

Middle Tennessee State University Board of Trustees Finance and Personnel Committee

Tuesday, May 21, 2024

MEC Training Room – 2nd Floor Miller Education Center 503 East Bell Street Murfreesboro, Tennessee 37130



Finance and Personnel Committee

May 21, 2024

AGENDA

Capital Disclosures (Action) Tab 4

Compensation (Action)......Tab 7

Operating Budgets (Action) Tab 8

1. Estimated 2023-24 Budget

Call to Order and Opening Remarks

2. Proposed 2024-25 Budget

Closing Remarks

Adjournment



Finance and Personnel Committee

Action Item

DATE: May 21, 2024

SUBJECT: Approval of Minutes

PRESENTER: Pete DeLay

Committee Chair

BACKGROUND INFORMATION:

The Finance and Personnel Committee met on February 27, 2024. Minutes from this meeting are provided for your review and approval.

MIDDLE TENNESSEE STATE UNIVERSITY

BOARD OF TRUSTEES

FINANCE AND PERSONNEL COMMITTEE

MINUTES

The Finance and Personnel Committee met on Tuesday, February 27, 2024, in the Miller

Education Center Meeting Room at Middle Tennessee State University.

Call to Order

Committee Chair Pete Delay called the meeting to order at 10:16 a.m. and welcomed everyone

in attendance, both in person and virtually.

Roll Call

Board Secretary James Floyd called the roll. The following Committee members were in

attendance: J.B. Baker, Tom Boyd, Bill Jones, Mary Martin, Steve Smith, Chris Karbowiak Vanek,

Michael Wade, Pam Wright, and Molly Mihm. Committee Chair Pete DeLay participated

electronically and, in accordance with T.C.A. 8-44-108(c)(3), confirmed he could hear those

present in the meeting, and no one else was present in the room with him. A quorum was

declared.

Also present were Sidney A. McPhee, President; Alan Thomas, Vice President for Business and

Finance; Joe Bales, Vice President for University Advancement; Mark Byrnes, Provost; Andrew

Oppmann, Vice President for Marketing and Communications; Yvette Clark, Vice President for

Information Technology and Chief Information Officer; Sarah Sudak, Interim Vice President for

Student Affairs and Dean of Students; Leah Ladley, Chief Audit Executive; James Floyd, University

Counsel and Board Secretary; and Kim Edgar, Assistant to the President and Chief of Staff.

Approval of Minutes – Action

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The first agenda item was the approval of the minutes from the November 14, 2023, Finance

and Personnel Committee meeting. Trustee Jones moved to approve the November 14, 2023

meeting minutes, and Vice-Chair Vanek seconded the motion. A roll call vote was taken, and

the motion to approve the minutes from the November 14, 2023, Finance and Personnel

Committee meeting passed unanimously.

Governor's Budget and Legislative Budget Hearings Update - Information

The next agenda item was an update on the 2024-25 Governor's Budget. Mr. Thomas directed

the Committee to the meeting materials containing an email to the campus and Board members

summarizing the impact of the Governor's Budget on the University and an analysis from THEC

detailing the impact on higher education as a whole.

He reported the following highlights of the proposed budget as related to MTSU:

• A net increase in operating appropriations, which includes adjustments made through the

funding formula, of \$2.4 million;

• Partial funding for a 3.0 percent salary pool of \$3.8 million; and

• Funding for a capital maintenance project totaling \$2.5 million to upgrade fire alarm

systems, fire sprinkler systems, life safety systems, and all related work across the

campus.

The Governor's Budget did not include the University's capital project for the Liberal Arts,

Archives, and Museum Building. Mr. Thomas informed the Committee that this project ranked

number two (2) on the list of twelve (12) capital projects submitted by THEC for capital

improvement funding. The proposed budget included funding for only one of THEC's

recommended projects.

Trustee Boyd asked if there was funding in the budget for higher education security needs. Mr.

Thomas responded that part of THEC's capital maintenance request for other one-time funding

included safety, security, and ADA; however, neither of those items was included in the budget.

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He went on to inform the Committee that the University had applied for and received funding

through a grant provided by the legislature for education during their fall special session. The

grant amount is approximately \$1.9 million, and the University is currently exploring how those

funds may be used to meet campus needs.

Next, Dr. McPhee shared information with the Committee regarding the budget hearing with the

House Finance, Ways and Means Committee on February 14 and the concerns the LGIs have with

the proposed higher education budget. He noted that several representatives at the hearing

shared their concern that the Governor's Budget does not fully represent the needs of higher

education, especially in the areas of capital funding.

Dr. McPhee also informed the Committee that he had the opportunity to speak with several key

legislators during the 2024 Day on the Hill event. The consensus among them was that MTSU is

one of the well-managed institutions. He noted that they have a positive perception of the

University and the quality of the programs we produce, which is an accomplishment to be proud

of.

Chairman Smith commended Dr. McPhee and his staff for being one of the only institutions in

the state with no audit findings.

Next, government relations specialist Bill Ketron discussed various pieces of legislation currently

being discussed by the General Assembly.

Capital Projects Update – Information

The final agenda item was a brief update from Mr. Thomas regarding the status of the major

capital projects. The meeting materials included information concerning the project costs and

milestone dates.

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Closing Remarks and Adjournment

Committee Chair DeLay adjourned the meeting at 10:48 a.m.

Respectfully submitted,

Finance and Personnel Committee





Finance and Personnel Committee

Action Item

DATE: May 21, 2024

SUBJECT: Permanent Appointment of Vice President for

Student Affairs and Dean of Students

PRESENTER: Sidney A. McPhee

President

BACKGROUND INFORMATION:

Policy 808 – Compensation Reporting and Approvals – requires the appointment and salary recommendation of Vice Presidents or other executives reporting directly to the President to be approved by the Board of Trustees.

The attached recommendation for the permanent appointment of Dr. Khalilah T. Doss as Vice President for Student Affairs and Dean of Students, as well as the salary request included, falls under this approval requirement and is therefore being presented to the Finance and Personnel Committee.

Office of the President

Middle Tennessee State University 204 Cope Administration Building Murfreesboro, Tennessee 37132 615-898-2622

FAX: 615-898-2507



To: Mr. Steve Smith, Chairman, Middle Tennessee State University Board of Trustees

Mr. Pete Delay, Committee Chairman of the Finance and Personnel Committee

ribary . Melice From: Sidney A. McPhee

President

Subject: Vice President of Student Affairs and Dean of Students

Date: May 6, 2024

I wish to recommend to the Board the appointment of Dr. Khalilah Doss as Vice President of Student Affairs and Dean of Students.

After an extensive search, I believe Dr. Doss' knowledge and breadth of experience relative to the requirements and responsibilities of the position by far makes her the most qualified candidate for the position. I have included a copy of her resume for your review. I am recommending the appointment of Dr. Doss to the MTSU Board of Trustees with an annual salary of \$225,000 beginning July 15, 2024, and a moving allowance not to exceed \$5,000.

If you have any questions or concerns, please let me know.

Dr. Christy Sigler, Assistant to the President for Institutional Equity and Compliance c: Mr. Alan Thomas, Vice President for Business and Finance

Ms. Lisa Batey, Interim Assistant Vice President for Human Resources

Attachment

KHALILAH T. DOSS, Ph.D., CFRM.

EDUCATION

CFRM. Certificate in Fundraising Management (CFRM)

Lily School of Philanthropy.

Educational Administration and Higher Education Ph.D.

Southern Illinois University Carbondale.

Dissertation: A Narrative Study of Jamaican Female Track and Field

Athletes Who Attended a College or University in the U.S.

M.P.A. Public Administration and Policy Analysis

Southern Illinois University Edwardsville.

B.B.A. Economics, Finance and Marketing

McKendree University.

KEY ACCOMPLISHMENTS

• University of Southern Indiana

- Created recruitment and retention programs and initiatives, i.e., the adaptation of the College Student Inventory (CSI), in partnership with the division of enrollment management.
- Co-Chair of the CRM (Slate) implementation committee.
- Facilitated USI's inaugural Diversity, Equity and Inclusion Conference and certificate
- Created USI's Pathways Program, a recruitment and retention initiative for historically underserved students.
- Created USI's Summer Bridge Program to support our student's transition to college.
- Restructured the Student Affairs division to align with best practices.
- Created the office of New Student and Transitional Programs.
- Restructured our Counseling and Psychological Services office and expanded mental health offerings and resources for students.
- Partnered with colleagues to create the higher education track for USI's Ed.D. program.
- Partnered with colleagues in the design and construction of a multimillion-dollar, multipurpose recreation, wellness, and fitness center building.
- As a member of the president's cabinet, facilitated the university's transition from NCAA Division 11 to NCAA Division 1.
- Co-Chair of the enrollment management committee, (2019-2023).
- Executive member of the team that created *Accelerating Impact 2025*, the university's strategic plan.

• McPherson College

- Executed a career exploration model that helped with overall retention.
- Developed the Bulldog Leadership Academy for Presidential Scholars.
- Created and executed Title IX training for student staff.
- Created and executed a campus wide Diversity and Inclusion plan.
- Coordinated and executed the strategic plan for the Division of Student Affairs.
- Created a Behavior Intervention Team that helped with the identification, assessment,

- and support of students who needed additional support with their transition to campus.
- Coordinated diversity workshops and in-service workshops for students, faculty, and
- Active in the design and construction of a multimillion-dollar on-campus health center/clinic.

• Lincoln University

- Facilitated recruitment and retention initiatives that led to an increase in enrollment and retention.
- Created first year Living Learning Community, (Lincoln University and McPherson College).
- Active in the design and renovation of a multimillion-dollar on-campus residence hall and dining area.

PROFESSIONAL EXPERIENCE

University of Southern Indiana (2019-Present)

Founded in 1965, the University of Southern Indiana is a public 4-year institution located in Evansville, Indiana. USI enrolls over 10,000 dual credit, undergraduate and graduate students in more than 130 areas of study. USI offers undergraduate and graduate programs through the College of Liberal Arts, Romain College of Business, College of Nursing and Health Professions, and the Pott College of Science, Engineering, and Education.

As the Vice President for Student Affairs, I serve as the chief student-personnel officer and advise the president on all matters pertaining to non-academic student life. I provide leadership and support for our students through the following areas: University Counseling and Psychological Services Office, Dean of Students Office, Housing and Residence Life, the Multicultural Center, Recreation, Fitness, and Wellness Center, Religious Life, Center for Campus Life, USI Pathways Program, and the University Health Center.

- Provide fiscal oversight for the division of student affairs.
- Partner with the provost to create, execute, and evaluate recruitment and retention programs and initiatives in partnership with the division of enrollment management.
- Responsible for tracking the division's execution of the university's strategic plan.
- Use data to evaluate, create and sustain programs that enhance the overall experience of the students we serve on campus.
- Responsible for engaging with Evansville and surrounding communities.
- Develop and maintain a properly coordinated delivery of essential student services, by organizing the various units and sub-units in a logical, non-duplicative, and effective manner.
- Promote a positive student experience by maintaining effective lines of communication with student leaders and serving as a strong advocate for the non-academic, extracurricular, and co-curricular needs of students.
- Ensure divisional compliance with the institution's strategic plan and mission by reviewing and approving unit plans, goals and objectives, and service activities.
- Support the development of positive relationships for the University by communicating and interacting with city, state, and other officials in matters related to Student Affairs.

- Ensure that miscellaneous assignments related to student affairs are completed in the best interests of the University by accepting and accomplishing tasks which are delegated by the President.
- Facilitate a work environment that encourages knowledge of, respect for, and development of skills to engage with those of other cultures or backgrounds.
- Encourage high morale and quality student service through a leadership style which causes employees to strive for the achievement of annually established goals and objectives.

McPherson College (2017-2019)

McPherson College is a private four-year, liberal arts institution, located in McPherson Kansas. The college prides itself with providing an individualized educational experience to all students.

Vice President of Student Life and Dean of Students, Deputy Title IX Coordinator, and Chief Diversity Officer: I was the Chief Student Affairs Officer for my campus. I provided leadership and direction for the division of Student Affairs by supporting the offices of: Student Conduct, Residential Life and Housing, Dining Services, Conference and Events Services, Spiritual Life, Student Life and Engagement, International Student Support, Multicultural Relations, Campus Activities, Health Services, Intramurals, and Counseling Services. I also served as the Deputy Title IX Coordinator, and the Chief Diversity Officer.

- Served as the Chief Student Affairs Officer for the campus.
- Collaborated with academic affairs to execute the coaching and support component of our retention plan.
- Served as the Deputy Title IX Coordinator.
- Developed and execute campus wide retention initiatives.
- Developed, implement, and coordinate integrated campus-based programs and services that met the varying needs of a culturally diverse student population.
- Identified and use institutional and external data and research to support effective recruitment and retention initiatives.
- Created and execute diversity initiatives for the campus community.
- Collaborated with campus leadership, including the Vice President for Academic Affairs, to engender a culture that promotes the recruitment, retention, and completion for diverse student populations through coordinated campus initiatives and resources.
- Developed criteria and procedures for the evaluation of services and programs offered in the division.
- Forecasted budgetary needs, establish priorities, allocated funds, and monitored expenditures.
- Maintained an organizational structure and staffing to effectively accomplish the university's goals and objectives; oversee recruitment, training, supervision. professional development, and evaluation of division staff.
- Represented the division and the university at events on, and off campus.
- Provided departmental communication including timely correspondences, publications, and the maintenance of the departmental website.

- Oversaw all capital improvement projects for the Division of Student Affairs.
- Member of the college's Higher Learning Commission (HLC) Committee, with responsibilities for writing criterions and executing campus wide data collection and assessment initiatives.

Lincoln University (2014-2017)

Lincoln University is a Historically Black College located in Jefferson City, Missouri. It is classified as a four-year public land-grant institution.

Assistant Dean of Students (2015-2017): I interpreted university policies, consulted with academic deans, chairs, faculty and staff, to facilitate the seamless transition of students who had chosen Lincoln as their home away from home. In this capacity, I provided leadership, supervision and had fiscal responsibilities for the offices of: Residential Life and Housing, International Student Services, Auxiliary Services, Student Activities, Greek Life, Career Exploration and Services, Enrollment Management, and New Student Programs and Engagement.

- Positively impacted enrollment growth.
- Positively impacted retention
- Served as a member of the Student Affairs Leadership Team (SALT).
- Served as the Dean in Residence, responsible for all after hours issues and crisis management.
- In the absence of the Dean of Student Affairs and Administration, in conjunction with the other Assistant Dean of Students, assumed senior leadership role for the Division.
- Created programming and support for non-traditional students.
- Planned, developed, and implemented first year experience programs.
- Planned, developed, and implemented second year experience programs.
- Oversaw recruitment and retention initiatives.
- Directed the creation and execution of a Summer Bridge program.
- Managed the admissions and orientation processes.
- Responsible for unit-wide assessment and evaluation including data collection, data management, data dissemination, and consultation with units.
- Developed collaborative relationships with faculty, staff, and departments to provide additional learning opportunities and partnerships that enhance the holistic student experience.
- Collaborated with academic and campus departments to develop partnerships.
- Member of Dean's Council—responsible for hearing Student Conduct appeals.
- Member of the university's Higher Learning Commission Committee, with responsibilities for writing criterions and executing campus wide data collection and assessment initiatives.
- Member of the university's assessment team.
- Member of the university's strategic management team.
- Assisted with the negotiation of a privatized custodial contract for the entire campus. This led to significant cost savings for the institution and improvements in the services that

were being provided to our students and campus.

- Oversaw a multimillion-dollar residence hall renovation project.
- Created and served as chair for the Behavior Assessment Response and Evaluation (B.A.R.E.) team.
- Directly managed and supervise summer conference programs and operations.
- Created a curriculum-based training module for Residence Life staff.
- Restructured Resident Director's role in the Student Conduct process.
- Developed a Residential Peer Mentor Program.

Director of Residential Life (2014-2017): I managed the University's Housing and Residential Life operations by providing fiscal management for the department's budget and supported our students who resided on campus. I supervised a team that consisted of eight full time professionals with a bachelor's degree or higher. These staff members were directly responsible for sustaining via educational, academic, and social programs---the mission and vision of the department, and university.

- Served as Chief Housing Officer, responsible for the administration and management of a complex housing program that accommodates a diverse residential student population.
- Researched, evaluated, and assessed trends and best practices in the field.
- Recruited, selected, trained, supervised, and evaluated professional, part time and paraprofessional staff.
- Development, management, and application of the department's student conduct procedures, including the maintenance of residential judicial databases, records, reports, and statistics.
- Judicial hearing officer for students accused of violating policies.
- Introduced the concept of Graduate Assistants into the Division of Student Affairs to address staff shortfalls.
- Created, implemented, and developed the student employee program.
- Created manuals and publicity materials to brand and promote valuable departmental service offerings.
- Created a First-Year Experience (FYE) and a Second-Year Experience (SYE) residential living learning community.
- Prepared and developed annual reports for residential life and auxiliary services, including appropriate statistical data to support department goals.
- Planed and maintained the department's budget process to ensure a fiscally sound housing system, including debt management and large capital improvement projects.
- Fiscal responsibility and oversight for the institution's auxiliary budget.
- Provided leadership and direction for academic partnerships that sought to enhance and expand integrated living-learning communities.
- Coordinated and administered a 24 hour on call system responding to student needs and issues. during and after business hours.
- Chair of the Crisis Response Team.

- Coordinate all aspects of summer conferences.
- Member of the university's strategic planning committee.

University of Missouri St. Louis (2009-2014)

The University of Missouri-St. Louis (UMSL) is in St. Louis, Missouri. It is classified as a large public four-year institution.

Assistant Director of Residential Life (2009-2014): I assisted in the direction of the Residential Life and Housing department by supporting the Director. Responsibilities included but were not limited to creating and executing diversity programs, academic and social programs, serving as a liaison between residential life and the campus community, assisting with recruitment and retention initiatives, leadership development, student development, student and par-professional staff training and recruitment. I also supervised our staff members in the residence halls, central housing office and apartments. In addition to this I was charged with crisis response planning and intervention, student counseling, career counseling, payroll, budget reconciliation and advising the Residence Hall Association (RHA).

Responsibilities, Contributions, and Institutional Involvement

- Managed programming initiatives.
- Served as judicial hearing officer.
- Assessed department needs and outcomes.
- Assisted with recruitment and retention initiatives.
- Created Residential Learning Communities.
- Revamped occupancy management process.
- Developed a Residential Peer Mentor Program.
- Developed and execute diversity training for department.
- Developed and implement educational, academic, and social programs for the residence halls.
- Coordinated community service and outreach projects for department.
- Served as the liaison between campus community and department.
- Advised the Residence Hall Association.
- Developed orientation, training, and evaluation for staff members.

SELECTED PRESENTATIONS

- Leadership in Color: A Critical Race Theoretical Approach to Developing Leadership Capacities in Student Communities of Color (NASPA 2021).
- Mask Off: Demystifying the Strong Black Woman Narrative (NASPA 2019).
- The Future is Female: Navigating Student Affairs as A Mid-level or Entry Level Woman Professional of Color (NASPA 2019).
- NetWORTHing: Women of Color and Negotiating Compensation (NASPA 2019).
- A Seat at The Table: How Women of Color Navigate Predominantly White Spaces on Their Campuses (NASPA 2018).
- Coming to America: How International Women of Color Navigate Their Roles as Administrators on College Campuses. (NASPA 2018).

- Happily, Ever After? Recognizing, Preventing, and Combating Mid-Level Burnout. (NASPA 2018).
- "Playing to Win the Game of Life: Issues Affecting Student-Athletes of Color Attending Predominantly White Institutions"-NASPA 2014.
- "Run for Your Life: The Cultural Experiences of U. S. Enrolled Jamaican Female Track and Field Athletes"- AERA, 2011.

SELECTED PUBLICATIONS AND PROGRAMS

- Doss, K. (2016). Ready, Set, Go: A Narrative Study on Jamaican Female Track and Field Athletes Who Attended College or University in the U. S.
- Harmon, N., Doss, K., Donahoo, S. (2012), The Culture of Competition: Identifying the Unique Experiences of Domestic and International Black Student-Athletes, in Crystal Renée Chambers, Rhonda Vonshay Sharpe (ed.) Black Female Undergraduates on Campus: Successes and Challenges (Diversity in Higher Education, Volume 12), Emerald Group Publishing Limited, pp.113-134.
- Doss, Khalilah & Donahoo, Saran. (2010, June 7). Review of College Student-Athletes by Kissinger, Daniel B. & Miller, Michael T. (Eds.) Education Review, 13. http://edrev.asu.edu/reviews/rev930.pdf

SELECTED COMMUNITY INVOLVEMENT AND PROFESSIONAL AFFILIATIONS

- Gallup-Certified Strengths Coach.
- Kaiser Community Advisory Board
 - Board Member (2021-Present).
- American Association of State Colleges and Universities
 - Millennium Leadership Initiative (2020 cohort).
- Junior Achievement of Southwestern Indiana
 - Board Member (2019-Present)
 - Executive Committee Member (2020-Present) and chair of the Diversity, Equity, and Inclusion Committee.
- National Association of Student Personnel Administrators
 - NASPA Hill Days (2018)
 - NASPA Mental Health Conference: Student Mental Health Intervention and Collaboration (2008).
 - New Vice President Institute (2017).
- Association of Student Conduct Administrators
 - Donald Gehring Academy (2007).

SELECTED TEACHING/ACADEMIC AND INSTITUTIONAL INVOLVEMENT

University of Southern Indiana

2019-Present

- Strategic Planning Committee.
- Enrollment Management Committee (2009-2023)
 - o CRM Committee, Co-Chair
- Africana Studies

- o Program planning committee member
- o Non-tenured faculty.
- Teacher Education Department: Educational Administration and Higher Education
 - Non-tenured faculty
 - o Dissertation Committee Chair:
 - I Didn't Know Whom to Trust: A Phenomenological Case Study of Black Students' Lived Experiences of Relationships Through the Lens of Critical Race Theory in a Multicultural Scholarship Program on a Predominately White Campus, (fall, 2023).
 - Creating a Culture of Care: Exploring Faculty Responses to Generative AI Technologies at a Midsized Urban University (fall, 2024).
 - o External Dissertation Committee Member, Delaware State University
 - A Qualitative Phenomenological Analysis of Factors Contributing to the Success of African American Male Student at a Midwestern Black Historical Institution (spring, 2024).

McPherson College

2017-2019

- Chair, Crisis Management Team.
- Member, Strategic Enrollment Management Team.
- Chair, Diversity, and Inclusion Committee.
- Member, Campus Planning Committee.

Lincoln University

2014-2017

- Chair, Enrollment Management Committee.
- Chair, Student Affairs HLC Committee.
- Chair, Diversity, and Inclusion Council.



Finance and Personnel Committee

Action Item

DATE: May 21, 2024

SUBJECT: Capital Outlay Request

PRESENTER:

Bill Waits

Assistant Vice President, Campus Planning

BACKGROUND INFORMATION:

As part of the annual Capital Budget request process, Tennessee institutions of higher learning must submit their capital outlay project requests for state funding to the Tennessee Higher Education Commission (THEC). THEC ranks these project requests and issues project funding recommendations to the Governor of Tennessee based on their review scoring.

The proposed MTSU capital outlay request for FY 25/26 is the Civic Leadership and Applied Humanities Building. This project provides academic classroom, class lab, faculty and staff office, and support space for selected Liberal Arts departments and the associated Center for Innovation and Leadership, History Museum, and MTSU archives and exhibit spaces that provide extensive community and educational outreach and scholarly initiative opportunities.

Academic usage includes the following departments: History, Political and Global Affairs, Sociology and Anthropology, and the Center for Historic Preservation.

A 300-seat lecture hall is included in the scope of work to host public lectures and other community events in addition to academic classroom and University usage.



Civic Leadership and Applied Humanities Building

Proposed FY 2025/2026 Capital Outlay Project Request

Estimated Gross Square Footage: 130,000 gross square feet

Estimated Construction Cost: \$ 92,000,000 Total Project Cost: \$ 112,500,000

University Match funding: \$ 9,000,000 (includes required gift funds)

Required Gift Fund Minimum: \$ 3,000,000

The proposed project provides a state-of-the-art facility that will serve MTSU academics and strengthen broad community outreach and engagement.

In partnership with the included academic departments, the proposed facility contains exhibit, research, office, and support space for the Center for Innovation and Leadership, History Museum, and MTSU historical archives. Educational program includes classroom, class-lab, faculty and staff offices and support space for selected MTSU Liberal Arts Departments including History, Political and Global Affairs, and Sociology and Anthropology, and the Center for Historic Preservation, a THEC Center of Excellence.

The heart of these program functions will be extensive campus and community outreach and scholarly initiatives that engage multiple aspects of teaching and research. Faculty experts will draw upon primary sources in these archives to create civic engagement and educational outreach programs and develop innovative initiatives in the areas of Political Science, Civic Engagement, Public History, Communications, Journalism, International Relations, Health Sciences Policy, Leadership, and Entrepreneurship. A 300-seat lecture hall is included to host public lectures and other community events in addition to academic classroom and University use.

The MTSU 2016 Campus Master Plan prioritizes a Liberal Arts building as a "highest priority" project with the site location identified at the north end of the East Quad and directly east of the Academic Classroom Building housing Behavioral Health and Sciences.



Site Vicinity Map

Legend:

- 1. Proposed Site
- 2. Academic Classroom Building
- 3. East Quadrangle
- 4. Student Union
- Student Services and Admissions Center
- Cummings Hall



Finance and Personnel Committee

Action Item

DATE: May 21, 2024

SUBJECT: Capital Disclosures

PRESENTER: Bill Waits

Assistant Vice President for Campus Planning

BACKGROUND INFORMATION:

In accordance with THEC Policy 4.0.6C concerning disclosure of capital projects, MTSU plans to submit four projects as part of the FY 2025/2026 MTSU Capital Budget Request. Per THEC policy, these projects remain on the THEC disclosure list for a period of two years.

Disclosure of a capital project indicates that an institution is considering a project investment but does not obligate the University to carry out the work identified.

Proposed disclosure projects for the MTSU Board of Trustees consideration include the Addition and Renovations to the Murphy Center and the Multi-sport Indoor Practice Facility projects that were previously disclosed in FY 23/24. Upon MTSU Board approval, these projects will be re-disclosed to remain on the THEC disclosure list. The Floyd Stadium Turf Replacement and Reese Smith Jr. Field Turf Installation projects are new proposed disclosures for Board consideration.

Materials include a summary of disclosure requests that is provided for MTSU Board of Trustees approval along with the MTSU capital disclosure list as it would appear in July 2025 if proposed disclosures are approved.

Proposesd FY 2025/2026 Capital Disclosure List

The following projects are requested for THEC disclosure in the 25/26 Capital Budget Request

			Fundin	g Sources
Project	Project Description	Project Cost	Gifts	TSSBA Bonds
Addition and Renovations to the Murphy Center*	Additions and renovations to the Murphy Center including but not limited to: addition of a new entry and lobby space and renovations to the arena seating, basketball locker rooms, and practice courts. Site work includes a new plaza serving multiple MTSU Athletic facilities, site utilities, and all related work. Minor modifications to Floyd Stadium including replacement of aging fire sprinkler system and addition of modular boilers are also included in the scope of work.	\$ 66,000,000		\$ 66,000,000
Multi-sport Indoor Practice Facility*	Provide an enclosed, multi-sport indoor training facility to serve MTSU student athletes. Project scope also includes site development, site utilities, and all related work.	\$ 28,400,000		\$ 28,400,000
Floyd Stadium Turf Replacement	Replace artificial turf at Floyd Stadium and all related work.	\$ 1,300,000		\$ 1,300,000
Reese Smith Jr. Field Turf Installation	Install artificial turf at Reese Smith Jr. Field and all related work	\$ 1,500,000		\$ 1,500,000

^{*} Denotes projects were originally disclosed in FY23/24 and per THEC Policy, will be removed from the Disclosure list after two years on July 1, 2025. These projects are being re-disclosed to remain on the disclosure list.

Full MTSU Capital Disclosure List
Capital Disclosure List as it will appear July 1, 2025 with approval of proposed FY2025/2026 projects:

	Funding					
Project	Project Description	Disclosure Year	Project Cost	Plant Funds	TSSBA Bonds	
Addition and Renovations to the Murphy Center*	Additions and renovations to the Murphy Center including but not limited to: addition of a new entry and lobby space and renovations to the arena seating, basketball locker rooms, and practice courts. Site work includes a new plaza serving multiple MTSU Athletic facilities, site utilities, and all related work. Minor modifications to Floyd Stadium including replacement of aging fire sprinkler system and addition of modular boilers are also included in the scope of work.	FY 25/26	\$ 66,000,000		\$ 66,000,000	
Multi-sport Indoor Practice Facility*	Provide an enclosed, multi-sport indoor training facility to serve MTSU student athletes. Project scope also includes site development, site utilities, and all related work.	FY 25/26	\$ 28,400,000		\$ 28,400,000	
Floyd Stadium Turf Replacement*	Replace artificial turf at Floyd Stadium and all related work.	FY 25/26	\$ 1,300,000		\$ 1,300,000	
Reese Smith Jr. Field Turf Installation*	Install artifical turf at Reese Smith Jr. Field and all related work	FY 25/26	\$ 1,500,000		\$ 1,500,000	
P3 Student Housing Development	Provide new student housing including dorm rooms, common areas, and support spaces. Site development, including demolition of the Womack Lane housing complex, will be required to facilitate the new development. Project will utilze a public-private partnership delivery.	FY 24/25	\$ 84,000,000			
Student-Athlete Enhancement Center Addition	Provide an addition and renovations to the Student-Athlete Enhancement Center located at Floyd Stadium. Project scope includes required site work and utility re-locations.	FY 24/25	\$ 5,800,000	\$ 5,800,000		
EV Charging Stations	Provide electric vehicle charging stations to existing parking locations campus-wide including necessary electrical infrastructure renovations and site improvements.	FY 24/25	\$ 750,000	\$ 750,000		
New Parking Structure	Construct a parking deck structure, site utility infrastructure, and all related work.	FY 24/25	\$ 30,700,000		\$ 30,700,000	
Recreation Center Renovations	Renovations to the MTSU Recreation Center including entrance modifications, site improvements, new access controls, and renovations to existing building systems.	FY 24/25	\$ 6,700,000	\$ 6,700,000		

^{*} Denotes projects for consideration by the MTSU Board of Trustees for FY 25/26 Capital Budget Request



Finance and Personnel Committee

Action Item

DATE: May 21, 2024

SUBJECT: Capital Maintenance Projects Submittal

PRESENTER: Joe Whitefield

Assistant Vice President for Facilities Services

BACKGROUND INFORMATION:

The Board of Trustees is charged with approving the Capital Maintenance Project requests for Middle Tennessee State University for FY 2025-26 in conjunction with instructions received from the Tennessee Higher Education Commission (THEC).

Included in these materials are the FY 2025-26 Governing Board Maintenance Pools and Allocation(s) as provided by THEC for all public institutions.

These materials provide documentation to be submitted to THEC as follows:

- Summary of Capital Maintenance project requests for FY 2025-2026
- Summary of Capital Maintenance potential project requests for an additional four years, FY 2026-27 thru FY 2029-30
- Capital Maintenance requests for thirteen (13) projects for FY 2025-26 totaling \$23,470,000

THEC FY2025-26 Governing Board Maintenance Pools and Allocations

(Total Recommendation \$335,000,000)

Governing Board	Maintenance Pool (%)	Maintenance Allocation (\$)
MTSU	7.0%	\$23,470,000
APSU	3.4%	\$11,460,000
ETSU	7.0%	\$23,490,000
TSU	4.7%	\$15,570,000
TTU	5.0%	\$16,920,000
UoM	11.8%	\$39,420,000
LGI Subtotal	38.9%	\$130,330,000
UT System Subtotal	38.7%	\$129,580,000
TBR System Subtotal	22.4%	\$75,090,000
Grand total	100%	\$335,000,000

Note: Recent MTSU Capital Maintenance Allocation by FY

FY 2024-25; \$2.5million (1 projects)

FY 2023-24; \$5.0 million (2 projects)

FY 2022-23; \$7.2 million (5 projects)

FY 2021-22; \$9.9million (7 projects)

FY 2020-21; \$4.6million (1 project)

FY 2019-20; \$4.7million (5 projects)

FY 2018-19; \$8.2million (7 projects)

FY 2017-18; \$8.9 million (5 projects)

FY 2016-17; \$6.7 million (5 projects)

FY 2015-16; \$2.6million (1 projects)

Capital Maintenance Request: FY2025-26

Governing

Board:

Middle Tennessee

2025-26 Maint.

\$23,470,000 Total costs must fall within allocation.

Allo	cation:	,	-

Fiscal Year	Priority*	Inst.	Project	Project Cost	Project Description
2025-26	1	MTSU	Multiple Buildings Structural, Exteriors, and Roof Repairs and Replacments Phase 1	\$5,000,000	Repair or replacement of various roofs and exterior envelope components in multiple buildings on campus including roofing, roof coping, roof drains, scuppers, exterior cladding, gutters & downspouts, doors, windows, overhangs, porches, stairs, and all related work. This project also involves the repair or replacement of structural components of multiple buildings on campus. This request represents phase 1 of a 4 phase project.
2025-26	2	MTSU	Multiple Bldgs HVAC and Controls Updates Phase 1	\$2,000,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 1 of a 6 phase project.
2025-26	3	MTSU	Campus wide Lighting and Electrical Updates Phase 1	\$1,750,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 1 of a 5 phase project.
2025-26	4	MTSU	Campus Wide Access Controls and Security Updates Phase	\$1,470,000	Update of campus access control and security systems including hardware, software, and system components. This request represents phase 1 of a 3 phase project.
2025-26	5	MTSU	Multiple Buildings Elevator Modernizations Phase 1	\$2,750,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 1 of a 5 phase project.

Fiscal Year	Priority*	Inst.	Project	Project Cost	Project Description
2025-26	6	MTSU	Central Plant and Campus Utilities Updates Phase 2	\$2,500,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 2 of a 6 phase project.
2025-26	7	MTSU	Multiple Buildings Plumbing and Restroom Upgrades Phase 1	\$2,500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Upgrade and repairs of plumbing systems and restrooms in multiple buildings campus wide and all related work. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 1 of a 3 phase project.
2025-26	8	MTSU	Non-Commercial Building Updates Phase 1	\$500,000	Address major HVAC, electrical, plumbing, interiors and exterior envelope for non-commercially constructed buildings on campus. This request represents phase 1 of a 2 phase project.
2025-26	9	MTSU	Multiple Buildings Hydronic Systems Renovations Phase 1	\$500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 1 of a 3 phase project.
2025-26	10	MTSU	Campus Wide Sidewalk Repairs Phase 1	\$500,000	Repair and replacment of sidewalks and hardscape areas on campus to provide accessible walkways free of obstructions and impediments. This request represents phase 1 of a 3 phase project.

Fiscal Year	Priority*	Inst.	Project	Project Cost	Project Description
2025-26	11	MTSU	Campus Wide Fire and Life Safety Systems Updates Phase 2	\$750,000	Upgrade fire alarm systems, fire sprinkler systems, fire loops, and all related fire and life safety systems campus wide to address MTSU's priority list in bringing these systems up to current technology and to improve the reliability and addressability of these systems. This request represents Phase 2 of a 3 phase project.
2025-26	12	MTSU	Science Building HVAC and Exhaust Updates	\$2.500.000	Replace and upgrade exisitng HVAC components to address operational deficiencies, re-balance and retro-commission existing systems, and implement energy conservation measures.
2025-26	13	MTSU	Stormwater BMP Updates	\$750,000	Stormwater improvements to meet best management practices.
		•	Total Project Cost	\$23,470,000	

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description
2026-27	1	MTSU	Multiple Buildings Structural, Exteriors, and Roof Repairs and Replacments Phase 2	\$2,500,000	Repair or replacement of various roofs and exterior envelope components in multiple buildings on campus including roofing, roof coping, roof drains, scuppers, exterior cladding, gutters & downspouts, doors, windows, overhangs, porches, stairs, and all related work. This project also involves the repair or replacement of structural components of multiple buildings on campus. This request represents phase 2 of a 4 phase project.
2026-27	2 MTSU Multip		Multiple Bldgs HVAC and Controls Updates Phase 2	\$1,500,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 2 of a 6 phase project.
2026-27	3	MTSU	Campus wide Lighting and Electrical Updates Phase 2	\$1,750,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 2 of a 5 phase project.
2026-27	4	MTSU	Campus Wide Access Controls and Security Updates Phase 2	\$1,530,000	Update of campus access control and security systems including hardware, software, and system components. This request represents phase 2 of a 3 phase project.
2026-27	5	MTSU	Multiple Buildings Elevator Modernizations Phase 2	\$1,500,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 2 of a 5 phase project.
2026-27	6	MTSU	Central Plant and Campus Utilities Updates Phase 3	\$2,000,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 3 of a 6 phase project.

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description		
2026-27	7	MTSU	Multiple Buildings Plumbing and Restroom Upgrades Phase 2	\$2,500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Upgrade and repairs of plumbing systems and restrooms in multiple buildings campus wide and all related work. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 2 of a 3 phase project.		
2026-27	8	3 MTSU	Non-Commercial Building Updates Phase 2	\$500,000	Address major HVAC, electrical, plumbing, interiors and exterior envelope for non-commercially constructed buildings on campus. This request represents phase 2 of a 2 phase project.		
2026-27	9	MTSU	Multiple Buildings Hydronic Systems Renovations Phase 2	\$500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 2 of a 3 phase project.		
2026-27	10	7 10	7 10	10 MTSU	Campus Wide Sidewalk Repairs Phase 2	\$500,000	Repair and replacment of sidewalks and hardscape areas on campus to provide accessible walkways free of obstructions and impediments. This request represents phase 2 of a 3 phase project.
2026-27	11	MTSU	Campus Wide Fire and Life Safety Systems Updates Phase 3	\$1,750,000	Upgrade fire alarm systems, fire sprinkler systems, fire loops, and all related fire and life safety systems campus wide to address MTSU's priority list in bringing these systems up to current technology and to improve the reliability and addressability of these systems. This request represents Phase 3 of a 3 phase project.		
			Total Project Cost	\$16,530,000			

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description	
2027-28	1		Multiple Buildings Structural, Exteriors, and Roof Repairs and Replacments Phase 3	\$2,000,000	Repair or replacement of various roofs and exterior envelope components in multiple buildings on campus including roofing, roof coping, roof drains, scuppers, exterior cladding, gutters & downspouts, doors, windows, overhangs, porches, stairs, and all related work. This project also involves the repair or replacement of structural components of multiple buildings on campus. This request represents phase 3 of a 4 phase project.	
2027-28	2		Multiple Bldgs HVAC and Controls Updates Phase 3	\$1,500,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 3 of a 6 phase project.	
2027-28	3		Campus wide Lighting and Electrical Updates Phase 3	\$1,500,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 3 of a 5 phase project.	
2027-28	4		Campus Wide Access Controls and Security Updates Phase 3	\$1,000,000	Update of campus access control and security systems including hardware, software, and system components. This request represents phase 3 of a 3 phase project.	
2027-28	5		Multiple Buildings Elevator Modernizations Phase 3	\$1,500,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 3 of a 5 phase project.	
2027-28	6		Central Plant and Campus Utilities Updates Phase 4	\$1,000,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 4 of a 6 phase project.	

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description
2027-28	7		Multiple Buildings Plumbing and Restroom Upgrades Phase 3	\$2,500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Upgrade and repairs of plumbing systems and restrooms in multiple buildings campus wide and all related work. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 3 of a 3 phase project.
2027-28	8		Multiple Buildings Hydronic Systems Renovations Phase 3	\$500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 3 of a 3 phase project.
2027-28	9		Campus Wide Sidewalk Repairs Phase 3	\$500,000	Repair and replacment of sidewalks and hardscape areas on campus to provide accessible walkways free of obstructions and impediments. This request represents phase 3 of a 3 phase project.
			Total Project Cost	\$12,000,000	

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description	
2028-29	1		Multiple Buildings Structural, Exteriors, and Roof Repairs and Replacments Phase 4	\$2,000,000	Repair or replacement of various roofs and exterior envelope components in multiple buildings on campus including roofing, roof coping, roof drains, scuppers, exterior cladding, gutters & downspouts, doors, windows, overhangs, porches, stairs, and all related work. This project also involves the repair or replacement of structural components of multiple buildings on campus. This request represents phase 4 of a 4 phase project.	
2028-29	2		Multiple Bldgs HVAC and Controls Updates Phase 4	\$1,250,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 4 of a 6 phase project.	
2028-29	3	3		Campus wide Lighting and Electrical Updates Phase 4	\$1,500,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 4 of a 5 phase project.
2028-29	4		Multiple Buildings Elevator Modernizations Phase 4	\$1,500,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 4 of a 5 phase project.	
2028-29	5		Central Plant and Campus Utilities Updates Phase 5	\$1,500,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 5 of a 6 phase project.	
			Total Project Cost	\$7,750,000		

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description			
2029-30	1		Multiple Bldgs HVAC and Controls Updates Phase 5	\$1,000,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 5 of a 6 phase project.			
2029-30	30 2		Campus wide Lighting and Electrical Updates Phase 5	\$1,500,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 5 of a 5 phase project.			
2029-30	3		Multiple Buildings Elevator Modernizations Phase 5	\$1,150,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 5 of a 5 phase project.			
2029-30	4		Central Plant and Campus Utilities Updates Phase 6	\$1,000,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 6 of a 6 phase project.			
	Total Project Cost \$4,650,000							

		3.1	DE	370					
1	Inst Pro	partment: titution: ject: //County:	Mide Mult Mur	Tennessee Higher Education Commission Middle Tennessee State University Multiple Bldgs. Struc/Env./Roof Repairs/Repl. Phase 1 Murfreesboro/Rutherford					
2	Fisc	cal Year:	202	5-26					
3		Capital Outlay Capital Mainten Disclosure Designer Requi)	[New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint	
4	4 Project Description Repair or replacement campus including round downspouts, doors, involves the repair of request represents process.			roof coping, roof ws, overhangs, pacement of structu	drains, scuppe orches, stairs, a ural component	rs, exterior clad and all related	dding, gutters work. This p	s & project also	
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No	
5		Total Project		This Request	E	stimated Building Co	onstruction Cost:	0	
		8,150,000 8,150,000 815,000 8,965,000 675,942 500,000	1.25	0 0 3,850,000 385,000 4,235,000 338,299 0 250,000 0	Movable Equipr first other second other	ant 10.00 m Allowable Cons 35/LogP-1.15= ment Haz Mat,Co	struction Cost)	percent France 200 Renovation Resource 200 Renovation Resource 200 Renovation Resource 200 Renovation Resource 200 Renovation 200 R	
		359,058 10,500,000			Administration & Total Cost	& Miscellaneous			
6	Fun	10,500,000 0			STATE funds FEDERAL funds Local and Institu				
7		vious SBC App already approved for existing SBC project 0 plus This Request 5,000,000		ed Funding: 0 0 0 0	fund year	description			
8	SBO	C Action:	If ar	existing project	t, SBC Project	t No.:	NA		
9	Des	signer:	NA						

Institution: Middle Tennessee State University

Project: Multiple Bldgs. Struc/Env./Roof Repairs/Repl. Phase 1

A. Architectural Program Scope

The repair and/or replacement of the roofs for KOM, Rutledge, Saunders Fine Arts, Stark Ag, MacFarland, Peck Hall, Storage Warehouse, 1403 East Main, Jones Hall, College Heights, Greenhouse, Bragg, Pittard Campus School, ROTC Annex, and other non-commercial buildings. This project will include replacement roofing, flashing, coping, parapets, and other roof details as required. The project will also repair or replace existing doors, windows, overhangs, and exterior building cladding in multiple buildings as necessary to improve the integrity of the exterior envelope and to reduce water intrusion into buildings. To repair or replace existing structural components of multiple buildings including the WMOT tower.

B. Evidence of Physical Facility Need

Each building has lapsed warranties for the existing roofs, deterioration of the roofing material, and poor performance of the existing roofs which necessitates replacement. Increased occurrence of leaks requires flashings to be reworked or replaced. The increase in the quantity and severity of roof, flashing, parapet wall leaks is causing an increase in the cost of repairs needed to the interior of the buildings due to the leaks. Reviewing the Facilities Surveys for various buildings, combined with visual inspections, shows the need for reconditioning and improving the exterior conditions of buildings on campus to prevent damage from water intrustion and to improve energy efficiency.

C. Historical Profile

Buildings on campus 35 years old or greater to be addressed including but not limited to Tennessee Livestock Center, Miller Education Center, Kirksey Old Main, Alumni Memorial Gym, Boutwell Dramatic Arts, Tucker Theater, Saunders Fine Arts, Wright Music, Jones Hall, McFarland, Stark Ag, Keathley University Center, Learning Resource Center, Peck Hall, and Todd Hall. Peck Hall's last roofing project occured in 1985. 1403 East Main St building roof was installed in 1986.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

2023 KOM PFIS Score: 70; 2023 Rutledge PFIS Score: 80; 2022 Peck Hall Roof PFIS Score:60; 2022 Storage Warehouse Roof PFIS Score:50; 2022 1403 East Main St. Roof PFIS Score: 80, 2022 ROTC Annex Roof PFIS Score: 50, 2022 James Union Building Roof PFIS Score: 70, College Heights Roof PFIS Score: 70, 2022 1403 East Main St.

		3.1	DB	70					
1	Instit Proje	artment: tution: ect: County:	Tennessee Higher Education Commission Middle Tennessee State University Multiple Bldgs HVAC and Controls Updates Phase 1 Murfreesboro/Rutherford						
2	Fisca	al Year:	2025	5-26					
3	X	Capital Outlay Capital Mainten Disclosure Designer Requi				New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0.00	
4	Identi acros legac	s campus that h	lacme las me onent	nt of existing me et or exceeded its s and associated phase project.	s anticipated se	ervice life. The	project will a	also update	
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No	
5		6,150,000 6,150,000 6,765,000 521,047 400,000 0 313,953 8,000,000	1.25	0 0 1,525,000 152,500 1,677,500 144,622 0 100,000 0 77,878	Building Constr Site & Utilities Built-in Equipme Bid Target Contingency: MACC (Maximu Fee: Movable Equipments other second other	ent 10.00 Im Allowable Cons 35/LogP-1.15= ment	10.00 struction Cost)	percent Renovation	
6	Func	ling Request: 8,000,000 0			STATE funds FEDERAL fund Local and Instit				
7	al	ious SBC App ready approved for xisting SBC project 0 plus This Request 2,000,000		d Funding: 0 0 0	fund year	description			
8	SBC	Action:	If an	existing project	, SBC Projec	t No.:	NA		
9	Desi	gner:	NA						

Institution: Middle Tennessee State University

Project: Multiple Bldgs HVAC and Controls Updates Phase 1

A. Architectural Program Scope

The project will replace aged mechanical equipment on campus including, but not limited to Variable Frequency Drives (VFDs), pumps, heat exchangers, fans, motors, fan coil units, Variable Air Volume (VAV) boxes, etc. The project will also identify all legacy hardware and software control elements on campus served by the Siemens control system. All legacy pneumatics, valves, dampers, actuators, sensors, wiring, freeze protection, flow meters, airflow measuring stations, VFDs, etc. in multiple buildings will be removed and replaced. Hydronic piping including HVAC piping, domestic water piping, sanitary sewer piping, and all related work is also included.

B. Evidence of Physical Facility Need

The mechanical equipment and piping identified for removal and replacment is at or near the end of the anticipated service life. In addition, the condition, work order history, and lack of availabile of parts demonstrates the need for updating this equipment. With the migation of all control components to Direct Digital Control (DDC) over the past 20 years, the remaining pneumatic components on campus are outdated and in need of immediate replacment. The remaining legacy devices (sensors, flow stations, dampers, actuators, etc.) are at the end of their anticipated service life and in need of replacment.

C. Historical Profile

The American Society of Heating, Refrigeration, and Air Conditioning Engineers (ASHRAE) lists the anticipated service life for the following equipment: VAV boxes and fan coil units - 20 years, Dampers - 20 years, Fans - 15-25 years, Heat Exchangers - 24 years, Pumps - 20 years, motors - 18 years, starters - 17 years, Controls - 15-20 years, actuators - 15-20 years. The equipment and controls to be replaced in this project are currently at or exceed the ages included in this list.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

3.1 DB70 **Tennessee Higher Education Commission** 1 Department: Institution: Middle Tennessee State University **Project:** Campus wide Lighting and Electrical Updates Phase 1 Murfreesboro/Rutherford City/County: 2 Fiscal Year: 2025-26 3 Capital Outlay New Reno/Maint Capital Maintenance 0 Gross Sq.Ft. 0 Disclosure 0 0 Net Sq.Ft. Designer Required 0.00 0.00 Cost/Sq.Ft. 4 Project Description: Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 1 of a 5 phase project. Proj If new const., is it If new will it Maintenance No No Type in the Master Plan add to E&G? **Estimated Building Construction Cost:** 5 **Total Project** This Request 6,175,000 1,325,000 Building Construction O Site & Utilities O Built-in Equipment 6,175,000 1,325,000 Bid Target 617,500 132,500 Contingency: 10.00 10.00 percent 1,457,500 MACC (Maximum Allowable Construction Cost) 6,792,500 523,003 127,185 Fee: 35/LogP-1.15= 7.69971343 Renovation 0 Movable Equipment 400,000 100.000 first other Haz Mat, Comm, Surveys 0 0 second other 65,315 Administration & Miscellaneous 1,750,000 Total Cost 8,000,000 6 Funding Request: THIS REQUEST 8.000.000 1.750.000 STATE funds 0 FEDERAL funds 0 Local and Institutional Funds 7 Previous SBC Approved Funding: fund year description already approved for existing SBC project 0 0 0 plus This Request 1,750,000 0 8 SBC Action: If an existing project, SBC Project No.: NA 9 Designer: NA

Institution: Middle Tennessee State University

Project: Campus wide Lighting and Electrical Updates Phase 1

A. Architectural Program Scope

The project will include repair and replacment of existing building electrical systems including panelboards, breakers, switches, receptacles, wiring, metering, transformers, and all related work. The campus is also currently served by 13 different interior lighting control systems of varying age and condition. Interior lighting, lighting controls, and the associated components (i.e. controllers, mechoshades, etc.) will be re-configured and replaced as necessary to provide a consolidated and updated system to serve the campus. Site lighting and lighting and lighting controls associated with multiple buildings on campus will also be updated to provide improved illumination and increased security.

B. Evidence of Physical Facility Need

The electrical systems identified for removal and replacement are at or near the end of the anticipated service life. In addition, the existing condition and work order history demonstrates the need for updating these systems. Building lighting and lighting controls to be replaced in this project are either past their expected service life span or currently present ongoing maintenance and operational issues that require frequent attention. Consolidation around a campus standard approach for these systems will reduce time and effort spent troubleshooting and repairing these systems. Site lighting and lighting controls are needed to address improve light levels in various locations to increase campus security.

C.	Historical Profile
	N/A
D.	Related Requirements
	N/A
E.	Summary Results and Date of Physical Facilities Survey
	N/A

	3.1	DB70	
1	Department: Institution: Project: City/County:	Tennessee Higher Education Commission Middle Tennessee State University Campus wide Access Control/Security Updates Phase 1 Murfreesboro/Rutherford	
2	Fiscal Year:	2025-26	
3	Capital Outlay X Capital Mainten Disclosure X Designer Requi	nance 0 Gross Sq.Ft. 0 Net Sq.Ft.	eno/Maint 0 0 0.00
4	•	on: ocess control and security systems including hardware, software, and equest represents phase 1 of a 3 phase project.	system
	Proj. Type Maintenance	If new const., is it in the Master Plan No If new will it add to E&G?	No
5	3,050,000 3,050,000 305,000 3,355,000 273,046	0 Site & Utilities 0 Built-in Equipment 1,125,000 Bid Target 112,500 Contingency: 10.00 10.00 per 1,237,500 MACC (Maximum Allowable Construction Cost)	cent Renovation
	225,000 0 146,954 4,000,000	75,000 first other Haz Mat, Comm, Surveys 0 second other 47,960 Administration & Miscellaneous	New Renovation Multi-Part Fixed
6	Funding Request: 4,000,000 0	1,470,000 STATE funds	
7	Previous SBC App already approved for existing SBC project 0 plus This Request 1,470,000		
8	SBC Action:	If an existing project, SBC Project No.: NA	

9 Designer: NA

May 21, 2024

Institution: Middle Tennessee State University

Project: Campus wide Access Control/Security Updates Phase 1

A. Architectural Program Scope

To provide new control boards, panels, servers, card readers, door hardware, door controllers, security cameras, and associated hardware and software elements required for updating the existing Lenel and Avigilon electronic access and security systems on campus.

B. Evidence of Physical Facility Need

Various components of the electronic access control and security systems on campus are in poor condition and past their anticipated service life. Lack of available of parts and ongoing service issues present operational challenges for the university. Modernization is required to provide consistently reliable serves of these critical systems.

C. Historical Profile

Most components idenfied for replacement are between 10-20 years old and are either at or past their anticipated service life.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

		3.1	DB7	70				
1	Inst Pro	oartment: titution: ject: //County:	on: Middle Tennessee State University Multiple Buildings Elevator Modernizations Phase 1					
2	Fise	cal Year:	2025-2	26				_
3		Capital Outlay Capital Mainter Disclosure Designer Requ				New 0 0 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0.00
4	Upg	ject Description prade and repairs resents phase 1 c	of eleva	•	buildings can	npus wide and a	all related worl	k. This project
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No
5		Total Project 6,500,000 6,500,000 650,000 7,150,000 548,380 375,000 0 326,620 8,400,000	1.25	0 0 2,165,000 216,500 2,381,500 199,337 0 75,000 0 94,163	Fee: Movable Equip first other second other	10.00 um Allowable Cons 35/LogP-1.15= ment	10.00 struction Cost) 7.66964459 comm, Surveys	percent Renovation
6	Fun	nding Request: 8,400,000 0			STATE funds FEDERAL fund Local and Instit			
7	Pre	vious SBC App already approved for existing SBC project 0 plus This Request 2,750,000		Funding: 0 0 0 0 0	fund year	description		
8	SBO	C Action:	If an e	xisting project	, SBC Projec	t No.:	NA	
9	Des	signer:	NA					

Institution: Middle Tennessee State University

Project: Multiple Buildings Elevator Modernizations Phase 1

A. Architectural Program Scope

To provide the necessary modernization and/or repairs of passenger and freight elevators including but not limited to those located in James Walker Library, Miller Education Center, Business and Aerospace Building, Bragg Media and Entertainment Building, Jones Hall, Telecom Building, Todd Art Building, Wright Music Building, James Union Building, Murphy Center, Cope Administration Building, Sam Ingram Building, and Honors College Building

B. Evidence of Physical Facility Need

A review of the facilities' elevator inventory for these buildings, combined with age, general condition, past work order history, visual inspections, occurance of repair, and lack of available replacement parts demonstrates the need for modernization.

C. Historical Profile

Elevators were installed in the buildings listed in the following year:

James Walker Library - 1997, Peck Hall - 2005, Miller Education Center - 1998, Cason Kennedy Nursing Building - 1994, Business and Aerospace Building - 1995, Bragg Media and Entertainment Building - 1990, Andrew Todd Hall - 2004, James Union Building - 2002, Murphy Center - 2004, Sam Ingram Building - 2006

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

James Walker Library - Score 60 based on survery in 2021; Peck Hall - Score of 70 based on survey in 2021 review; Miller Education Center scored a 70 based on a 2019 review; Cason Kennedy scored a 60 based on a 2021 survey; BAS scored a 70 based on a 2019 survey; Bragg scored a 70 based on a 2017 survey; Todd Hall scored a 70 based; JUB scored a 70; Sam Ingram Building scored a 70; Cope Administration Building scored a 70; and Murphy Center scored a 70.

	3.1	DB70					
1	Department: Institution: Project: City/County:	Tennessee Higher Education Commission Middle Tennessee State University Central Plant and Campus Utilities Updates Phase 2 Murfreesboro/Rutherford					
2	Fiscal Year:	2025-26					
3	Capital Outlay X Capital Mainter Disclosure X Designer Requ		New Reno/Maint 0 Gross Sq.Ft. 0 0 Net Sq.Ft. 0 0.00 Cost/Sq.Ft. 0.00				
4	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This project represents phase 2 of a 6 phase project.						
	Proj. Type Maintenance	If new const., is it in the Master Plan	No If new will it add to E&G?				
5	Total Project 6,000,000 4,660,000 10,660,000 1,066,000 11,726,000 866,700 150,000 0 257,300 13,000,000	1,963,650 Building Constru 4,660,000 Site & Utilities 0 Built-in Equipme 6,623,650 Bid Target -4,463,635 Contingency: 2,160,015 MACC (Maximur	nt 10.00 -67.39 percent n Allowable Construction Cost) 35/LogP-1.15= 7.39126409 Renovation nent Haz Mat, Comm, Surveys				
6	Funding Request: 13,000,000	THIS REQUEST 2,500,000 STATE funds 0 FEDERAL funds Local and Institu					
7	Previous SBC App already approved for existing SBC project 5,000,000 plus This Request 2,500,000		description Phase 1				
8	SBC Action:	If an existing project, SBC Project	No.: NA				
9	Designer:	NA					

Institution: Middle Tennessee State University

Project: Central Plant and Campus Utilities Updates Phase 2

A. Architectural Program Scope

Taking place throughout the nearly 500 acre boundary of the main campus, this project is intended to address necessary repairs, replacement, and updating of the aging central chilled water plant and utilities infrastructure. All aging equipment in the Central Chilled Water and Satellite Chilled Water plants is included in this scope. The site utilities include, but are not limited to, the underground electrical, chilled water, steam, steam condensate, steam manhole, sanitary sewer, domestic water, hot water, and backflow preventers, and stormwater infrastructure. The project also includes all decentralized chilled water systems, hot water systems, heat exchangers, pumps, and all related work.

B. Evidence of Physical Facility Need

Age, condition, and available capacity for the centralized chilled water equipment on campus necessitates the replacement of equipment. Due to age, condition, settling, and localized disturbances, portions of the campus' utility infrastructure is in various stages of considerable deterioration and is at risk for failure. Potential power outages, local failures at various sections of sanitary sewer, deteriorated piping insulation systems, and steaming manholes have been observed and noted in the campus' work order system. Infrared surveys have shown evidence of steam and steam condensate leaks underground. In addition, a survey completed by the Murfreesboro Water Resources Dept. showed numerous locations around campus that need to be addressed.

C. Historical Profile

Existing sanitary sewer line installations date back to 1911 in some cases. Other sewer lines needing improvement are over 50 years old and were installed as brittle clay pipe. Refer to the 2016 Master Plan info for age of chilled water, steam, and steam condensate piping. Underground domestic water piping installations range from 1960 to 1968 in various sections. Thermal imaging of the steam and steam condensate systems is also provided from a 2016 report.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

Central Chilled Water Utility Plant: 80

May 21, 2024

Institution: Middle Tennessee State University

Project: Multiple Buildings Plumbing & Restrooms Upgrades Phase

A. Architectural Program Scope

The scope of this project includes repairing or replacing plumbing fixtures, water heaters, plumbing and HVAC piping systems, and related plumbing accessories on campus. The project will also include related updates to building restrooms.

B. Evidence of Physical Facility Need

A review of campus plumbing systems that present ongoing maintenance issues combined with age, general condition, past work order history, visual inspections, and lack of available replacement parts demonstrates the need for modernization.

C. Historical Profile

The age of buildings on campus range from nearly new to 110 years old. Due to the poor condition and functional degradation associated with aged plumbing systems, all buildings on campus with an age greater than 20 years will be considered a potential candidate for this project.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

		3.1	DB	70						
1	Inst Pro	partment: litution: ject: l/County:	Midd Multi	Innessee Higher Education Commission Idle Tennessee State University Itiple Buildings Plumbing & Restrooms Upgrades Phase 1 Ifreesboro/Rutherford						
2	Fisc	cal Year:	2025	-26						
3	X	Capital Outlay Capital Mainter Disclosure Designer Requi				New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0.00		
4	Project Description: Repair and replacement of HVAC and Plumbing hydronic systems across campus. Upgrade and repairs of plumbing systems and restrooms in multiple buildings campus wide and all related work. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's floor mitigation initiatives. This request represents phase 1 of a 3 phase project.									
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No		
5		5,925,000 5,925,000 5,925,000 5,92,500 6,517,500 503,419 225,000 0 254,081 7,500,000	125	0 0 1,975,000 197,500 2,172,500 183,242 0 75,000 0 69,258	Fee: Movable Equip first other second other	uction ent 10.00 Im Allowable Cons 35/LogP-1.15= ment	struction Cost)	percent Renovation Market		
6	Fun	7,500,000 0			STATE funds FEDERAL fund Local and Instit					
7	ľ	vious SBC App already approved for existing SBC project 0 plus This Request 2,500,000		d Funding: 0 0 0 0 0 0	fund year	description				
8	SBO	C Action:	If an	existing project	, SBC Projec	t No.:	NA			
9	Des	signer:	NA							

	3.1	DB70						
1	Department: Institution: Project: City/County:	Middle Tennessee S Non-Commercial Bu	ennessee Higher Education Commission //iddle Tennessee State University Ion-Commercial Building Updates Phase 1 //urfreesboro/Rutherford					
2	Fiscal Year:	2025-26						
3	Capital Outlay X Capital Mainten Disclosure X Designer Requi			New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0.00		
4	•	n: c, electrical, plumbing, i c on campus. This requ	•	•		cially		
	Proj. Type Maintenance		If new const., is it in the Master Plan	No	If new will it add to E&G?	No		
5	760,000 760,000 760,000 76,000 836,000 76,642 50,000 0 37,358 1,000,000	0 0 380,000 38,000 418,000 40,901 0 25,000 0 16,099	Fee: Movable Equipr first other second other	uction 10.00 Im Allowable Cons 35/LogP-1.15= ment		percent Renovation		
6	Funding Request: 1,000,000 0	0	STATE funds FEDERAL fund Local and Instite					
7	Previous SBC App already approved for existing SBC project plus This Request 500,000	0 0 0 0	fund year	description				
8	SBC Action:	If an existing project	, SBC Projec	t No.:	NA			
9	Designer:	NA						

Institution: Middle Tennessee State University

Project: Non-Commercial Building Updates Phase 1

A. Architectural Program Scope

The following non-commercially construction buildings have been aquired by the University in various states of disrepair and require varying degrees of renovation involving the HVAC, electrical, plumbing and structural systems. Interior and exterior finishes also require updates for: 1114 East Lytle St (Lytle House), 1412 East Main (University Police), 2259 Middle Tennessee Blvd. (Alumni Relations House), 209 North Baird Lane (Internal Audit), 1403 East Main Street, Woodmore/Chris Young Cafe, College Heights, 1416 East Main Street (Center for Historic Preservation), Tom H. Jackson Building, WMOT Transmitter, 2263 Middle Tennessee Blvd. (Alumni Office), 1417 East Main Street (Center for Historic Preservation)

B. Evidence of Physical Facility Need

A review of the campus' non-commercial buildings has shown that ongoing maintenance issues combined with age, general condition, past work order history, visual inspections, and lack of available replacement parts demonstrates the need for modernization.

C. Historical Profile

The age of buildings on campus range from nearly new to 110 years old. Due to the poor condition and functional degradation associated with aged non-commercial buildings, all buildings on campus with an age greater than 30 years will be considered a potential candidate for this project.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

		3.1	DB70						
1	Inst Pro	eartment: itution: ject: //County:	Middle Ten Multiple Bu	essee Higher Education Commission le Tennessee State University ole Buildings Hydronic Systems Renovations Phase 1 reesboro/Rutherford					
2	Fisc	cal Year:	2025-26						
3	X	Capital Outlay Capital Mainten Disclosure Designer Requi				New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0.00	
4	Project Description: Repair and replacement of HVAC and Plumbing hydronic systems across campus. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 1 of a 3 phase project.								
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No	
5		Total Project 1,145,000 1,145,000 114,500 1,259,500 111,315 75,000 0 54,185 1,500,000		0 0 380,000 38,000 418,000 40,901 0 25,000 0	Fee: Movable Equip first other second other	uction ent 10.00 um Allowable Cons 35/LogP-1.15= ment	struction Cost)	percent Renovation Forest Forest	
6	Fun	ding Request: 1,500,000 0			STATE funds FEDERAL fund Local and Instit				
7	ľ	vious SBC App already approved for existing SBC project 0 plus This Request 500,000		ding: 0 0 0 0	fund year	description			
8	SBC	C Action:	If an existin	ng project	t, SBC Projec	t No.:	NA		
9	Des	igner:	NA						

Institution: Middle Tennessee State University

Project: Multiple Buildings Hydronic Systems Renovations Phase 1

A. Architectural Program Scope

The scope of this project includes repairing or replacing hydronic systems on campus related to HVAC and plumbing systems including but not limited to: piping systems, isolation valves, control valves, plumbing fixtures and flush valves, cleanouts, access ports, etc. To prevent and mitigate water intrusion and flooding in buildings on campus with the implementation of engineered strategies, leak detection devices, isolation valves, and associated controls will be incorporated in existing buildings on campus.

B. Evidence of Physical Facility Need

A review of campus hydronic systems that present ongoing maintenance issues combined with age, general condition, past work order history, visual inspections, and lack of available replacement parts demonstrates the need for modernization. Additionally, in conjunction with the State of Tennessee Division of Claims and Risk Management's emphasis on mitigating damage associated with water intrusion into buildings on campus, MTSU has developed a Water Intrusion Plan to implement various engineered leak detection and flood mitigation strategies across campus. These strategies will provide additional protection of State property and reduce the risk of water damage on campus.

C. Historical Profile

The age of buildings on campus range from nearly new to 110 years old. However, the goal of this project is to mitigate flood damage to the extent possible in all buildings on campus regardless of age. Due to the poor condition and functional degradation associated with aged hydronic systems, all buildings on campus with an age greater than 30 years will be considered a potential candidate for this project.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

	3.1	DB70						
1	Department: Institution: Project: City/County:	Middle Tennessee St Campus Wide Sidewa	ennessee Higher Education Commission ddle Tennessee State University ampus Wide Sidewalk Repairs Phase 1 urfreesboro/Rutherford					
2	Fiscal Year:	2025-26						
3	Capital Outlay X Capital Mainter Disclosure X Designer Requ		[New 0 0 0	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0.00		
4		n: nt of sidewalks and hard nd impediments. This re	•			<u> </u>		
	Proj. Type Maintenance		f new const., is it the Master Plan	No	If new will it add to E&G?	No		
5	1,145,000 1,145,000 1,145,000 114,500 1,259,500 111,315	0 S 0 B 380,000 B 38,000 C 418,000 N 40,901 F 0 N	Contingency:	uction 10.00 m Allowable Cons 35/LogP-1.15= nent	truction Cost) 8.83803001	percent Renovation		
	75,000 0 <u>54,185</u> 1,500,000	0 s 16,099 A	econd other administration &	Miscellaneous	ılti-vista, site survey			
6	Funding Request: 1,500,000	500,000 S 0 F	STATE funds EDERAL fund ocal and Institu					
7	Previous SBC App already approved for existing SBC project plus This Request 500,000	0 0 0 0	fund year	description				
8	SBC Action:	If an existing project,	SBC Project	t No.:	NA			
9	Designer:	NA						

3.2 Project Support Documentation Sheet 1 **Institution:** Middle Tennessee State University **Project:** Campus Wide Sidewalk Repairs Phase 1 A. Architectural Program Scope To repair or replace sidewalks on campus to provide safe and accessible walkways. **B.** Evidence of Physical Facility Need Various walkways on campus have shifted and/or been compromised due to cracking and settling. Repair or replacment is needed to reduce tripping hazards and potential liability for the C. Historical Profile D. Related Requirements

Page 60 Finance and Personnel Committee May 21, 2024

E. Summary Results and Date of Physical Facilities Survey

campus.

N/A

N/A

		3.1	DB7	0					
1	Inst Pro	eartment: itution: ject: r/County:	Middle Campu	Gennessee Higher Education Commission Middle Tennessee State University Campus Fire & Life Safety Systems Updates Phase 2 Murfreesboro/Rutherford					
2	Fisc	cal Year:	2025-2	16					
3	X	Capital Outlay Capital Mainten Disclosure Designer Requi				New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint	
4 Project Description:									
	Upgrade fire alarm systems, fire sprinkler systems, fire loops, and all related fire and life safety systems campus wide to address MTSU's priority list in bringing these systems up to current technology and to improve the reliability and addressability of these systems. This request represents Phase 2 of a 3 phase project.								
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No	
5		Total Project	Tł	nis Request		Estimated Bu	ilding Construction Cost:	0	
		4,750,000 4,750,000 475,000 5,225,000 410,543		0 0 575,000 57,500 632,500 59,496 0	•	ent 10.00 um Allowable Cons 35/LogP-1.15=		percent Renovation	
		0		0	second other				
	•	364,457 6,000,000			Total Cost	& Miscellaneous			
6	Fun	ding Request: 6,000,000 0			STATE funds FEDERAL fund Local and Instit				
7	ľ	vious SBC App already approved for existing SBC project 2,500,000 plus This Request 750,000		Funding: 2,500,000 0 0 0	fund year 2024-2025	description Phase 1			
8	SBC	C Action:	If an ex	kisting project	, SBC Projec	t No.:	NA		
9	Des	igner:	NA						

Institution: Middle Tennessee State University

Project: Campus Fire & Life Safety Systems Updates Phase 2

A. Architectural Program Scope

Modernization of the Fire Alarm and Fire Sprinkler Systems shall take place in the following buildings to include, but are not limited to Chris Young Cyber Café(Woodmore), Forrest Hall and Annex, Tennessee Miller Horse Science Building and Addition, Tom Jackson Hall, and Facilities Management Building (Holmes) This is a multi-phase project that consists of the fire sprinkler and fire alarms systems in the buildings listed above as well as any systems not funded in the FY 2017-2018 Life Safety Fire Alarm System Upgrades Phase I project list.

B. Evidence of Physical Facility Need

A review of the fire alarm systems in the listed buildings has revealed that the combination of age, condition, past work order history, occurance of repair, and lack of available replacement parts demonstrates the need for modernization.

C. Historical Profile

Systems were installed in the following years:

Chris Young Cyber Café(Woodmore) N/A, Forrest Hall 1976, Tennessee Miller Horse Science Building and Addition 2005, Tom Jackson Hall 1980 and Facilities Management Building (Holmes) 1966

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

Chris Young Cyber Café(Woodmore) 50, Forrest Hall and Annex 50, Tennessee Miller Horse Science Building and Addition 80, Tom Jackson Hall 80 and Facilities Management Building (Holmes) 70.

		3.1	DE	370				
1	Inst Pro	eartment: itution: ject: //County:	Mide Scie	nessee Higher Edle Tennessee Sence Building HV freesboro/Ruthe				
2	Fisc	cal Year:	202	5-26				
3	X	Capital Outlay Capital Mainten Disclosure Designer Requi)		New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint
4	Project Description: To improve the operational efficiency, system reliability, and diagnostic capability of the existing systems, this project includes addressing operational deficiencies, re-balancing and retro-commissioning existing components, and implementing new energy conservation measures. Existing HVAC components will be replaced and upgraded as necessary to facilitate the project goals.							
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No
5		Total Project 1,950,000 1,950,000 195,000 2,145,000 181,116 75,000 0 98,884 2,500,000	1.25	0 0 1,950,000 195,000 2,145,000 181,116 0 75,000 0 98,884	Fee: Movable Equip first other second other	ent 10.00 um Allowable Cons 35/LogP-1.15=		percent Renovation Nove Made Park
6	Fun	ding Request: 2,500,000 0			STATE funds FEDERAL fund Local and Instit			
7	ľ	vious SBC App already approved for existing SBC project 0 plus This Request 2,500,000		ed Funding: 0 0 0 0 0	fund year	description		
8	SBC	C Action:	If an	existing project	t, SBC Projec	t No.:	NA	
9	Des	igner:	NA					

Institution: Middle Tennessee State University

Project: Science Building HVAC and Exhaust Updates

A. Architectural Program Scope

The existing HVAC system including the air-handlers, variable volume air valves, exhaust fans, lab hoods, and control system will be upgraded and optimized for improved reliability, functionality, maintainability, and energy savings.

B. Evidence of Physical Facility Need

The Science building's 160 lab hoods must meet strict operational limits to maintain their annual certification. As HVAC systems tend to drift over time from the original test and balance values and various operational issues related to the air valves have been discovered since the building's completion, it has become necessary to re-balance and retro-commission the HVAC systems in the building to "reset" to the original design values. Valve actuators have also been cycling excessively and failing prematurely leading to higher than expected maintenance costs. Failed or outdated equipment and programming will also be addressed and replaced if necessary to achieve the energy and operational goals of the project.

C. Historical Profile

Original building was completed in 2014.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

SCI: 70

	3.1	DB70					
1	Department: Institution: Project: City/County:	Middle Tennessee S Campus Wide Storm	ennessee Higher Education Commission ddle Tennessee State University ampus Wide Stormwater BMP Updates urfreesboro/Rutherford				
2	Fiscal Year:	2025-26					
3	Capital Outlay X Capital Mainten Disclosure X Designer Requi			New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0.00	
4	Project Description To address stormwate piping infrastructure.	n: er drainage system def	ficiencies on c	ampus by repla	icing or rehabilitatir	ng existing	
	Proj. Type Maintenance		If new const., is it in the Master Plan	No	If new will it add to E&G?	No	
5	Total Project 575,000	0	Building Constr Site & Utilities Built-in Equipm	uction	ilding Construction Cost:	0	
	575,000 57,500 632,500 59,496	57,500	•	10.00 m Allowable Cons 35/LogP-1.15=		percent Renovation	
	25,000 0	25,000 0	Movable Equipoution first other second other	ment	Commissioning	New Renovation Multi-Part	
	33,004 750,000		Administration a Total Cost	& Miscellaneous		Fixed	
6	Funding Request: 750,000 0	0	STATE funds FEDERAL fund Local and Instit				
7	Previous SBC App already approved for existing SBC project 0 plus This Request 750,000	0 0 0 0	fund year	description			
8	SBC Action:	If an existing project	, SBC Projec	t No.:	NA		
9	Designer:	NA					

Institution: Middle Tennessee State University
Project: Campus Wide Stormwater BMP Updates

A. Architectural Program Scope

The scope of this project includes the replacement or rehabilitation of existing stormwater piping on campus including but not limited to: subsurface drainage piping, catch basins, manholes, access ports, area drains, etc. Address ponding in low lying areas by adding storm drains as needed and ensuring proper operation of existing drains.

B. Evidence of Physical Facility Need

A review of the campus stormwater system combined with age, general condition, past work order history, and visual inspections demonstrates the need for updates.

C. Historical Profile

Given the age of the campus, some of the existing stormwater infrastructure has exceeded its anticipated service life. This is particularly the case for the portions of campus served by clay piping. All piping systems with an age of 30 years or greater will be considered a potential candidate for this project.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey



Middle Tennessee State University Board of Trustees

Finance and Personnel Committee

Action Item

ay 21,	, 2024
	ay 21,

SUBJECT: Tuition, Fees and Housing Rates

PRESENTERS: Alan Thomas

Vice President for Business and Finance

BACKGROUND INFORMATION:

Under the FOCUS Act, the Tennessee Higher Education Commission (THEC) now sets a binding range in which institutions can increase undergraduate instate tuition, as well as a binding range for the combined undergraduate instate tuition plus mandatory fees. For 2024-25, THEC established the binding range at 0-5.5% at its May 16, 2024 Commission meeting.

Attached is a calculation of the University's unmet financial needs for 2024-2025. The amount represented is net of funds provided through new state appropriations. This additional financial need is comprised of the following: (1) enhanced scholarship programs, (2) faculty promotions, (3) new academic programs, (4) increases in classroom and administrative software maintenance agreements, (5) technology infrastructure, and (6) increases in utility costs.

Included in the materials for this section is a comparison of MTSU fee rates to other public institutions in Tennessee. The University is proposing a 5.39% increase in tuition for all students, which complies with THEC's binding range of 0-5.5%. Schedules are provided showing the effect on the current in-state rate for students taking 15 credit hours.

In addition to tuition, materials are provided for mandatory fees, which are subject to THEC's binding range.

The total impact of the combined increase in undergraduate tuition and mandatory fees is a 5.24% increase on students taking 15 hours, which complies with THEC's total guidance of 0-5.5%.

The materials also include additional non-mandatory fees and proposed increases in housing rates. These are not subject to THEC's binding range and only require local Board approval.



FY 2024-2025 Tuition and Fees

May 21, 2024

FY 2024-2025 Tuition Increase Proposal

	 Amount
Salary Pool	\$ 4,016,620
Faculty Promotions	452,000
Impact of New Federal Labor Standards Act	2,235,700
Scholarships & Discounts	2,515,100
Software Maintenance Agreements	1,200,000
New / Expanded Academic Programs	455,613
Data Science Pipeline Match	66,754
Utilities and Other Inflationary Adjustments	2,308,713
Technology Infrastructure	500,000
FY 2024-2025 Budget Need	\$ 13,750,500
State Appropriations - Operating	2,413,200
State Appropriations - Salary Pool	3,795,600
FY 2024-2025 Funds Available	\$ 6,208,800
Unmet Need	\$ 7,541,700
Equivalent Tuition Increase	5.39%

Tuition and Fees Comparison

					10 Year
				Co	ompound
	Tuit	tion and Fees		Ann	ual Growth
Institution		22-23	TN Rank		Rate
UTK	\$	13,244	1		4.6%
UTS		10,200	2		N/A
UoM		10,056	3		2.2%
πυ		10,000	4		4.4%
UTM		9,912	5		4.0%
ETSU		9,674	6		3.8%
MTSU		9,592	7		2.8%
UTC		9,452	8		3.1%
APSU		8,761	9		2.7%
TSU		8,335	10		2.4%
University Average	\$	9,923			3.4%

Source: THEC 2023 Factbook

In State and Out-of-State Tuition (per credit hour)

Fee	C	urrent	N	ew	Incr	ease
Undergraduate In-State Maintenance Fe	e \$	314	\$	331	\$	17
Over 12 Hours		62		65		3
Undergraduate Out-of-State Tuition		1,128	1	,190		62
Over 12 Hours		226		238		12
Graduate In-State Maintenance Fee		536		565		29
Over 10 Hours		107		112		5
Graduate Out-of-State Tuition		1,483	1	,564		81
Over 10 hours		295		311		16
Undergraduate E-Rate		471		496		25
Graduate E-Rate		804		847		43
Undergraduate Regional Scholars Rate		549		579		30
Graduate Regional Scholars Rate		813		857		44

Fee	Current		roposed	Increase
Student Debt Service	\$ 194.00	\$	194.00	-
Student Recreation	63.00		65.00	2.00
Student Government Association	40.00		40.00	-
Postal Services	12.00		12.00	-
Sustainable Campus Fee	8.00		8.00	-
Athletics	278.00		313.00	35.00
Parking Services	119.00		120.00	1.00
Technology Access Fee	122.50		127.50	5.00
Health Services	96.50		99.50	3.00
International Fee	16.00		16.00	-
Facilities Fee	36.00		36.00	-
Total	985.00		1,031.00	46.00

						Revenue
Fee	Current	Proposed	Increase	Student Exposure	Prior Increase	Generated
Recreation	\$ 63	\$ 65	\$ 2	Fee increase was	FY 2023-2024	\$ 70,000
Center				supported by SGA Executive	\$ 2	
				Committee		
				Committee		

Campus Recreation is a 100% auxiliary enterprise operation and is totally dependent on the Recreation Center fee for its services to students and operations and its portion of the shared capital cost (with Student Health) for the 202,000 square foot building. The \$2 increase is needed for proposed salary and benefit increases, as well as to cover inflationary costs of recreational programs and services provided to the student body.

						Revenue
Fee	Current	Proposed	Increase	Student Exposure	Prior Increase	Generated
Athletics	\$ 278	\$ 313	\$ 35	Fee increase supported by SGA Executive Committee	FY 2023-2024 \$ 38	\$ 1,225,000

Athletics operates much like our auxiliary units and much have a balanced budget annually. Their budget is mainly comprised of revenues from the student athletic fee, season and gate ticket sales, game guarantees, conference distributions, multi-media rights, and University support. The \$35 increase is needed for proposed salary and benefit increases, inflationary costs for operations and travel, decreased game guarantee amounts with the new athletic landscape, various changes in NCAA regulations, and other athletic needs.

						Revenue
Fee	Current	Proposed	Increase	Student Exposure	Prior Increase	Generated
Parking	\$ 119	\$ 120	\$ 1	\$ 2 Fee increase	FY 2023-2024	\$ 35,000
Services				was not supported by SGA Executive Committee	\$ 2	

Parking Services is a 100% auxiliary enterprise operation and is totally dependent on the Parking fee for its shuttle services for students, utilities and maintenance cost of the Parking office and shuttle buses, and various parking lots, campus lighting, and sidewalk maintenance projects. A \$2 increase was not supported by the SGA Executive Committee. Instead of the proposed \$2 increase, Parking Services is requesting a \$1 increase just to cover any increase to salary and benefits.

Prior Increase	Generated
FY 2023-2024 A \$ 5	\$ 175,000
	FY 2023-2024

The technology access fee (TAF) is a per semester fee required by each student to help offset a portion of the technology related cost on campus. The fee itself covers about \$4 million in technology related expenses annually. The fee is used to supplement classroom infrastructure costs, classroom equipment, computer lab equipment, break/fix expenses, lab related software, etc.

Proposals are submitted each year by deans, department chairs, faculty, and our classroom design and support team to make improvements in our students' technology access and experience. Currently, requests are approaching \$6.0 million annually, which this incremental increase in the fee will help address.

						Revenue
Fee	Current	Proposed	Increase	Student Exposure	Prior Increase	Generated
Health Services	\$ 96.50	\$ 99.50	\$ 3	Fee increase was supported by SGA Executive Committee	FY 2023-2024 \$ 4	\$ 105,000

Student Health Services is a 100% auxiliary enterprise operation and is totally dependent on the Student Health Services fee for its services to students and operations and its portion of the shared capital cost (with Campus Recreation) for the 202,000 square foot building. The \$3 increase is needed for: proposed salary and benefit increases, as well as inflationary cost of software support and medical supplies. Student demand for health and mental health services continues to be strong.

Projected Annual Impact of Tuition and Mandatory Fee Increases

Based on 15 Hour Enrollment, Fall and Spring

		% Increase
Current In-State Tuition	\$ 7,908	
Current Mandatory Fees	 1,970	_
Total In-State Tuition & Mandatory Fees	\$ 9,878	
5.39% In-State Tuition Increase	\$ 426	
Requested Mandatory Fees	92	_
Total Fee Increase	\$ 518	_
New In-State Tuition	\$ 8,334	
New Mandatory Fees	2,062	_
New In-State Tuition and Mandatory Fees	\$ 10,396	5.24%

THEC's binding range for the combined tuition and mandatory fee increase is 0-5.5%

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Speech-	\$ 0	\$ 30	\$ 30	N/A	\$ 17,000
Language					
Pathology					
Materials					
Fee					

A materials fee may be charged for certain academic labs requiring students have specialized consumable materials. These supplies should be consumable products that the student will use up during the semester and it should be financially advantageous to students for the University to purchase the course materials. Non-hazardous materials may be retained by the student at the end of the semester. The above fee would be applied on courses CDIS 4560, CDIS 4570, and CDIS 4700.

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Exercise	\$ 0	\$ 25	\$ 25	N/A	\$ 13,100
Science					
Materials Fee					

A materials fee may be charged for certain academic labs requiring students have specialized consumable materials. These supplies should be consumable products that the student will use up during the semester and it should be financially advantageous to students for the University to purchase the course materials. Non-hazardous materials may be retained by the student at the end of the semester. The above fee would be applied on courses EXSC 3500, EXSC 3830/3831, EXSC 3900, EXSC 4100, EXSC 4240, and EXSC 4260.

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Textiles,	\$ 0	\$ 10	\$ 10	N/A	\$8,100
Mechandising, and Design Materials Fee					

A materials fee may be charged for certain academic labs requiring students have specialized consumable materials. These supplies should be consumable products that the student will use up during the semester and it should be financially advantageous to students for the University to purchase the course materials. Non-hazardous materials may be retained by the student at the end of the semester. The above fee would be applied on courses TXMD 1110, TXMD 2180/81, TXMD 3120, TXMD 3200, TXMD 3300, TXMD 4200, TXMD 4300, and TXMD 4400.

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Nutrition	\$ 0	\$ 30	\$ 30	N/A	\$8,910
and Food					
Science					
Materials					
Fee					

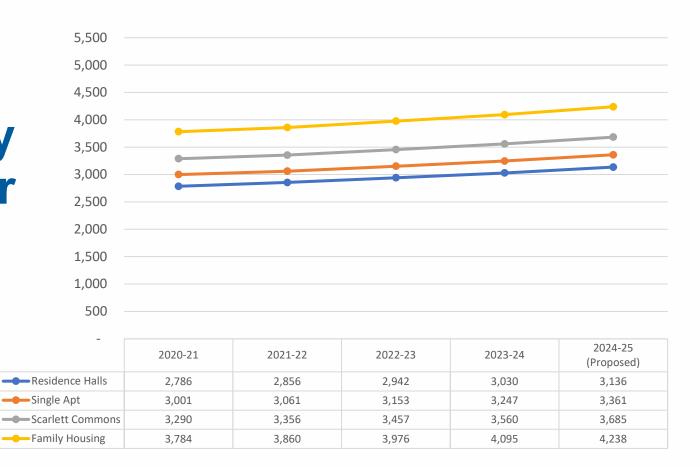
A materials fee may be charged for certain academic labs requiring students have specialized consumable materials. These supplies should be consumable products that the student will use up during the semester and it should be financially advantageous to students for the University to purchase the course materials. Non-hazardous materials may be retained by the student at the end of the semester. The above fee would be applied on courses NFS 3200/3201, NFS 3210, NFS 4240/4241, NFS 4320, and NFS 4570.

FY 2024-2025 Housing Rates

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Residence Halls	\$ 552 - \$ 3,560	\$ 571 - \$ 3,685	\$ 19 - \$ 125	FY 23-24 \$ 16 - \$103	\$ 243,055
Apartments	\$ 864 - \$ 4,095	\$ 894 - \$ 4,238	\$ 30 - \$ 143	FY 23-24 \$ 25 - \$ 119	\$ 28,427

Housing is a 100% auxiliary enterprise operation and is totally dependent on residence hall and apartment rental fees to cover all costs associated with maintaining and replacing facilities. The increase is needed to cover increasing utility, plant, and maintenance costs of housing provided to the students living on campus. A 3.5% increase is proposed for apartments and residence halls.

Housing Rates History Per Semester





Middle Tennessee State University Board of Trustees

Finance and Personnel Committee

Action Item

DATE: May 21, 2024

SUBJECT: Compensation

PRESENTER: Lisa Batey

Interim Assistant Vice President for Human Resources

BACKGROUND INFORMATION:

Policy 808 – Compensation Reporting and Approvals requires the Board of Trustees to approve salary increases of MTSU employees and changes to the University's compensation plan.

The Governor's budget provided partial recurring funding for a 3% salary pool for higher education. As in previous years, the \$3.8 million appropriated to the University represents only about 63% of the amount needed to fully fund the salary pool, which is estimated at \$6.0 million.

University administration is recommending using the salary funding received by the State to provide employees with a cost-of-living adjustment (COLA).

Specifically, the recommendation is a 2% COLA increase, with a \$750 minimum. Therefore, any employee earning \$37,500 or less will receive a \$750 increase while other employee increases will be based on 2% of their annual salary.

In addition, the University is recommending increased faculty promotion awards. The current rates have been in place since 2012-13. These proposed increases are estimated to cost an additional \$110,000 annually and have been included in the July Budget. Below are the current and proposed faculty promotion award increases:

	Current Faculty	Proposed Faculty
	Promotion Increases	Promotion Increases
Professor	\$7,500	\$10,000
Associate Professor	6,000	8,500
Assistant Professor	4,500	7,000

The Senior Instructor promotion increase will remain at one-third of the Assistant Professor increase amount, with the Master Instructor increase at two-thirds of the Assistant Professor increase.

Based on the availability of funding from additional resources this fall, the University may recommend additional salary increases.

Information has been included in your materials related to the above recommendations.

Salary Pool Allocation Recommendation

The President recommends your approval of the following:

- 2% Cost of Living Allowance (COLA) or \$750, whichever is greater for regular employees, both full and part-time, employed as of June 30, 2024, and in an active pay status on July 1, 2024.
- Funding will be from state appropriations only. The Governor has allocated \$3.8 million in the budget.
- The COLA will be distributed to all unrestricted and restricted regular full-time and parttime employees and participants in the post-retirement service program.
- Increases will not apply to adjunct faculty, temporary employees, graduate assistants, or student workers.
- Unless specifically excluded by statute or on terminal leave status, all eligible persons employed as of June 30, 2024, shall receive the increase, with the exception of employees with unsatisfactory work performance.

If approved, the following are the guidelines that are recommended for implementing the increase:

- 2% COLA or \$750 minimum payment is pro-rated for part-time employees.
- Reclassifications, degree changes, etc. previously approved to be effective prior to or on July 1, 2024, are to be applied before the 2% COLA or \$750 increase.
- Faculty promotions are to be applied before the 2% COLA or \$750 increase.
- An employee appeal process for those who don't receive the COLA increase due to an
 unsatisfactory evaluation. This is to allow the employee an opportunity to provide
 supporting evidence that an administrative error was made in the implementation
 process.



Middle Tennessee State University Board of Trustees

Finance and Personnel Committee

Action Item

DATE: May 21, 2024

SUBJECT: Operating Budgets

PRESENTER: Drew Harpool
Associate Vice President for

Business and Finance

BACKGROUND INFORMATION:

Under the FOCUS Act, the Board of Trustees is charged with approving the operating budgets and setting the fiscal policies for Middle Tennessee State University.

The Estimated Budget is the final budget for any given fiscal year and allows the University to reflect any adjustments needed for spring enrollment, additional funding provided through state appropriations, and other miscellaneous adjustments. The July Budget is the base budget for the upcoming fiscal year. It is based on a 3.97% tuition and fees increase and includes mandatory fee increases, salary and operating appropriation increases approved by the General Assembly for 2024-25, and flat enrollment.

The materials that follow represent the 2023-24 Estimated Budget and the 2024-25 Proposed Budget and are being presented for your review and approval.

MIDDLE TENNESSEE STATE UNIVERSITY ANALYSIS OF BUDGET CHANGES FOR REVENUE CATEGORIES ESTIMATED BUDGET 2023-24

Revenue	2023-24 July Budget		2023-24 October Budget		2023-24 Estimated Budget		Difference	
Tuition and Fees	\$	207,928,700	\$	203,607,900	\$	201,372,700	\$	(2,235,200)
State Appropriations		135,845,500		140,511,400		140,511,400		-
Federal Grants and Contracts		1,150,000		1,150,000		1,150,000		-
Local Grants and Contracts		60,000		60,000		60,000		-
State Grants & Contracts		45,000		45,000		45,000		-
Private Grants & Contracts		282,500		282,500		282,500		-
Private Gifts		-		-		-		-
Sales & Services of Educ Activities		646,700		646,700		680,600		33,900
Sales & Services of Other Activities		17,635,200		17,635,200		17,962,200		327,000
Other Sources		1,667,900		2,667,900		2,967,900		300,000
Total Revenue	\$	365,261,500	\$	366,606,600	\$	365,032,300	\$	(1,574,300)

MIDDLE TENNESSEE STATE UNIVERSITY UNRESTRICTED EDUCATION AND GENERAL EXPENDITURES BY FUNCTIONAL CATEGORY ESTIMATED BUDGET 2023-24

	July Budget 2023-24		 October Budget 2023-24	Estimated Budget 2023-24			Difference	
Instruction	\$	175,593,100	\$ 194,109,700	\$	192,121,600	\$	(1,988,100)	
Research		6,840,400	12,384,800		12,112,900		(271,900)	
Public Service		4,981,500	9,373,400		9,399,400		26,000	
Academic Support		36,645,100	37,776,000		38,027,600		251,600	
Student Services		40,264,200	43,921,700		43,872,700		(49,000)	
Institutional Support		28,219,200	30,513,300		35,469,400		4,956,100	
Operation and Maintenance		31,593,300	33,660,000		34,011,600		351,600	
Scholarships and Fellowships		30,874,100	38,387,200		37,654,500		(732,700)	
Transfers		10,250,600	10,800,600		6,672,000		(4,128,600)	
Total	\$	365,261,500	\$ 410,926,700	\$	409,341,700	\$	(1,585,000)	

MIDDLE TENNESSEE STATE UNIVERSITY UNRESTRICTED EDUCATION AND GENERAL EXPENDITURES BY NATURAL CATEGORY ESTIMATED BUDGET 2023-24

	July Budget 2023-24	October Budget 2023-24	Estimated Budget 2023-24	Difference
Professional Salaries	\$ 164,599,000	\$ 164,461,300	\$ 160,180,700	\$ (4,280,600)
Other Salaries	25,206,200	25,593,700	25,808,300	214,600
Employee Benefits	70,390,600	71,424,600	70,499,100	(925,500)
Travel	5,199,300	5,392,100	5,020,500	(371,600)
Operating Expense	85,962,100	129,248,200	137,015,800	7,767,600
Capital Outlay	3,653,700	4,006,200	4,145,300	139,100
Transfers	10,250,600	10,800,600	6,672,000	(4,128,600)
Total	\$ 365,261,500	\$ 410,926,700	\$ 409,341,700	\$ (1,585,000)

MIDDLE TENNESSEE STATE UNIVERSITY ANALYSIS OF BUDGET CHANGES FOR AUXILIARIES ESTIMATED BUDGET 2023-24

Auxiliary	2023-24 July Budget		 2023-24 October Budget		2023-24 timated Budget	Difference	
Bookstore	\$	348,928	\$ 348,145	\$	355,000	\$	6,855
Food Service		3,059,950	3,059,167		3,076,022		16,855
Housing		16,710,000	16,615,000		16,609,000		(6,000)
Vending		145,500	143,000		143,000		-
Recreational Center		2,858,030	2,894,730		2,894,730		-
Post Office		512,300	542,300		542,300		-
Parking Services		4,994,628	4,993,845		5,010,700		16,855
Residential & Commercial Rentals		290,000	230,000		200,000		(30,000)
Health Services		4,207,500	4,189,300		4,189,300		-
TN Miller Coliseum		683,592	678,765		633,700		(45,065)
Student LD Service		20	20		20		
TOTAL	\$	33,810,448	\$ 33,694,272	\$	33,653,772	\$	(40,500)

MIDDLE TENNESSEE STATE UNIVERSITY SUMMARY OF RESTRICTED CURRENT FUNDS AVAILABLE AND APPLIED ESTIMATED BUDGET 2023-24

Revenues	 2023-24 July Budget	0	2023-24 ctober Budget	Est	2023-24 timated Budget	 oifference
Tuition and Fees	\$ 1,450,000	\$	1,400,000	\$	1,400,000	\$ -
Federal Grants and Contracts	37,500,000		38,500,000		39,500,000	1,000,000
State Appropriations: Centers of Excellence	439,400		439,400		439,400	-
State Appropriations: Special Allocations	489,500		489,500		489,500	-
State Grants & Contracts	46,000,000		47,000,000		47,750,000	750,000
Local Grants & Contracts	40,000		40,000		75,000	35,000
Private Grants & Contracts	525,000		525,000		500,000	(25,000)
Private Gifts	2,500,000		2,850,000		2,800,000	(50,000)
Endowment Income	600,000		600,000		750,000	150,000
Other Income	 1,500,000	r	1,500,000		1,550,000	50,000
Total Revenues	\$ 91,043,900	\$	93,343,900	\$	95,253,900	\$ 1,910,000
Expenses						
Instruction	\$ 2,500,000	\$	3,400,000	\$	2,500,000	\$ (900,000)
Research	4,500,000		5,750,000		5,550,000	(200,000)
Public Service	4,800,000		5,000,000		6,550,000	1,550,000
Academic Support	300,000		300,000		420,000	120,000
Student Services	3,000,000		3,000,000		3,750,000	750,000
Institutional Support	100,000		100,000		100,000	-
Operation and Maintenance	2,500		2,500		75,000	72,500
Scholarships and Fellowships	75,750,000		75,750,000		76,250,000	500,000
Auxiliary Enterprises	 <u>-</u>				47,500	 47,500
Total Expenses	\$ 90,952,500	\$	93,302,500	\$	95,242,500	\$ 1,940,000

MIDDLE TENNESSEE STATE UNIVERSITY ANALYSIS OF BUDGET CHANGES FOR REVENUE CATEGORIES JULY BUDGET 2024-25

	2023-24 October Budget		Est	2023-24 Estimated Budget		2024-25 July Budget		Difference	
Tuition and Fees	\$	203,607,900	\$	201,372,700	\$	204,023,900	\$	2,651,200	
State Appropriations		140,511,400		140,511,400		145,584,200		5,072,800	
Federal Grants and Contracts		1,150,000		1,150,000		1,150,000		-	
Local Grants and Contracts		60,000		60,000		60,000		-	
State Grants & Contracts		45,000		45,000		45,000		-	
Private Grants & Contracts		282,500		282,500		282,500		-	
Sales & Services of Educ Activities		646,700		680,600		646,700		(33,900)	
Sales & Services of Other Activities		17,635,200		17,962,200		19,064,500		1,102,300	
Other Sources		2,667,900		2,967,900		2,967,900			
	\$	366,606,600	\$	365,032,300	\$	373,824,700	\$	8,792,400	

MIDDLE TENNESSEE STATE UNIVERSITY UNRESTRICTED EDUCATION AND GENERAL EXPENDITURES BY FUNCTIONAL CATEGORY JULY BUDGET 2024-25

	October Budget 2023-24	Estimated Budget 2023-24	 July Budget 2024-25	Difference
Instruction	\$ 194,109,700	\$ 192,121,600	\$ 177,522,100	\$ (14,599,500)
Research	12,384,800	12,112,900	6,865,400	(5,247,500)
Public Service	9,373,400	9,399,400	5,025,300	(4,374,100)
Academic Support	37,776,000	38,027,600	37,436,300	(591,300)
Student Services	43,921,700	43,872,700	43,328,300	(544,400)
Institutional Support	30,513,300	35,469,400	29,021,100	(6,448,300)
Operation and Maintenance	33,660,000	34,011,600	33,143,800	(867,800)
Scholarships and Fellowships	38,387,200	37,654,500	30,974,700	(6,679,800)
Transfers	 10,800,600	 6,672,000	 10,507,700	3,835,700
Total	\$ 410,926,700	\$ 409,341,700	\$ 373,824,700	\$ (35,517,000)

MIDDLE TENNESSEE STATE UNIVERSITY UNRESTRICTED EDUCATION AND GENERAL EXPENDITURES BY NATURAL CATEGORY JULY BUDGET 2024-25

	October Budget 2023-24		Estimated Budget 2023-24		July Budget 2024-25	Difference		
Professional Salaries	\$	164,461,300	\$	160,180,700	\$ 168,320,500	\$ 8,139,800		
Other Salaries		25,593,700		25,808,300	26,020,800	212,500		
Employee Benefits		71,424,600		70,499,100	71,707,600	1,208,500		
Travel		5,392,100		5,020,500	4,913,700	(106,800)		
Operating Expense		129,248,200		137,015,800	88,972,400	(48,043,400)		
Capital Outlay		4,006,200		4,145,300	3,382,000	(763,300)		
Transfers		10,800,600		6,672,000	10,507,700	3,835,700		
Total	\$	410,926,700	\$	409,341,700	\$ 373,824,700	\$ (35,517,000)		

MIDDLE TENNESSEE STATE UNIVERSITY ANALYSIS OF BUDGET CHANGES FOR AUXILIARIES JULY BUDGET 2024-25

Auxiliary	2023-24 October Budget		2023-24 Estimated Budget		2024-25 July Budget		Difference	
Bookstore	\$	348,145	\$	355,000	\$	355,000	\$	-
Food Service		3,059,167		3,076,022		3,197,507		121,485
Housing		16,615,000		16,609,000		17,036,000		427,000
Vending		143,000		143,000		143,000		-
Recreational Center		2,894,730		2,894,730		3,105,730		211,000
Post Office		542,300		542,300		542,300		-
Parking Services		4,993,845		5,010,700		5,045,700		35,000
Residential & Commercial Rentals		230,000		200,000		200,000		-
Health Services		4,189,300		4,189,300		4,294,300		105,000
TN Miller Coliseum		678,765		633,700		633,700		-
Student LD Service		20		20		20		
TOTAL	\$	33,694,272	\$	33,653,772	\$	34,553,257	\$	899,485

MIDDLE TENNESSEE STATE UNIVERSITY SUMMARY OF RESTRICTED CURRENT FUNDS AVAILABLE AND APPLIED JULY BUDGET 2024-25

Revenues		2023-24 October Budget	 2023-24 Estimated Budget	2024-25 July Budget	Difference
Tuition and Fees	\$	1,400,000	\$ 1,400,000	\$ 1,400,000	\$ -
Federal Grants and Contracts		38,500,000	39,500,000	40,500,000	1,000,000
State Appropriations: Centers of Excellence		439,400	439,400	451,800	12,400
State Appropriations: Special Allocations		489,500	489,500	489,500	-
State Grants & Contracts		47,000,000	47,750,000	47,500,000	(250,000)
Local Grants & Contracts		40,000	75,000	50,000	(25,000)
Private Grants & Contracts		525,000	500,000	500,000	-
Private Gifts		2,850,000	2,800,000	3,000,000	200,000
Endowment Income		600,000	750,000	750,000	-
Other Income		1,500,000	 1,550,000	 1,550,000	
Total Revenues	\$	93,343,900	\$ 95,253,900	\$ 96,191,300	\$ 937,400
Expenses	_				
Instruction	\$	3,400,000	\$ 2,500,000	\$ 2,500,000	\$ -
Research		5,750,000	5,550,000	6,285,000	735,000
Public Service		5,000,000	6,550,000	6,275,000	(275,000)
Academic Support		300,000	420,000	400,000	(20,000)
Student Services		3,000,000	3,750,000	3,375,000	(375,000)
Institutional Support		100,000	100,000	100,000	-
Operation and Maintenance		2,500	75,000	1,000,000	925,000
Scholarships and Fellowships		75,750,000	76,250,000	76,250,000	-
Auxiliary Enterprises		<u>-</u>	 47,500	 <u>-</u>	 (47,500)
Total Expenses	\$	93,302,500	\$ 95,242,500	\$ 96,185,000	\$ 942,500

MIDDLE TENNESSEE STATE UNIVERSITY BUDGET SUMMARY

	2023-24	2023-24	2024-25			
	Revised Budget	Estimated Budget	July Budget			
Beginning Fund Balance	\$ 64,057,900	\$ 64,057,900	\$ 19,759,900			
Revenue	493,644,800	493,940,000	504,569,300			
Expenses	537,923,500	538,238,000	504,563,000			
Ending Fund Balance	\$ 19,779,200	\$ 19,759,900	\$ 19,766,200			

MIDDLE TENNESSEE STATE UNIVERSITY TSSBA DEBT SERVICE COVERAGE - DISCLOSED PROJECTS ADJUSTMENT July Budget 2024-25

Project Name	Total Project Budget	Amt. Financed by TSSBA	Est. Annual Debt Service	Est. Annual Related Fee Rev
Estimated Budget:				
Addition & Renovations to Murphy Center	66,000,000	66,000,000		
Multi-sport Indoor Practice Facility	28,400,000	28,400,000		
Athletic Video Board Upgrades	3,900,000	3,900,000		
July Budget:				
Addition & Renovations to Murphy Center	66,000,000	66,000,000		
Multi-sport Indoor Practice Facility	28,400,000	28,400,000		
Athletic Video Board Upgrades	3,900,000	3,900,000		
New Parking Structure	30,700,000	30,700,000		
Floyd Stadium Turf Replacement	1,300,000	1,300,000		
Reese Smith Jr Field Turf Installation	1,500,000	1,500,000		