the**Dividend**

Fall 2018

The Middle Tennessee State University **Department of Accounting** Newsletter

Chair's Letter

As we wind down the fall semester and close the books on 2018, I say "Wow! What a success!" Addition of new faculty in the fall of 2017 has energized us in numerous ways. As you will see in the coming pages, faculty are publishing more than



ever, creating new opportunities for students, collaborating on innovations in the curriculum, and creating lifelong friendships.

Our outstanding students are being rewarded from the department, the college, and especially the profession. MTSU again led the state in the Tennessee Society of CPAs (TSCPA) scholarships for the 2018–19 academic year, receiving a total of \$79,400 including two of the coveted

\$25,000 King Scholarships. (*See the complete list of recipients on page 7.*) Several students were offered internships for the spring and summer. We and they are so grateful for the opportunities. If you are in need of additional help, please let us know. These opportunities are priceless in a student's career preparation!

We are constantly striving to connect to prospective students. In those efforts, we hosted Discover Accounting Day, sponsored by the TSCPA, on Nov. 9. The four-hour seminar drew 170 students from several middle Tennessee high schools. If you know of any high school or transfer students needing more information about an accounting career, please send them my way.

We are grateful to all our alumni and friends who come back to campus to speak, contribute, and participate in our classrooms, student groups, continuing professional education (CPE), and alumni appreciation receptions. We honored Olga Reeves as the 2018 Bill Mooningham Distinguished Alumni at our fall reception. Several of you attended our recent CPE offerings covering accounting and tax law changes. Our next big event is Alumni Appreciation Day on April 25. We hope to see you there!

Finally, in reflecting on our continued success, we discussed what distinguishes MTSU from other schools in the region. We decided it was the time and effort the faculty put in to ensure students get the best education possible to set them on a viable career path. We hope you are pleased with the quality product produced!



Jeannie Johnson Harrington Ph.D., CMA, CPA, IFRS-Certified, CSCA HCA Outstanding Professor of Accounting Chair, Department of Accounting

In This Issue

MTSU Faculty 2017–18
Accounting Faculty Awards2
2017–18 Faculty Publications
Dean Emeritus Jim Burton Retires4

2018 Department of Accounting Awards Reception
2018–19 Scholarship Recipients
Student Spotlights

2018 International Accounting Study Abroad in London and Paris



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JONES COLLEGE OF BUSINESS Department of Accounting

MTSU FACULTY 2017–18



Accounting faculty pictured (l-r) are front, Sarah Garven and Elizabeth Abernathy; middle row, Jeannie Harrington, Sandy Benson, Tammy Waymire, Kelly Williams, Kim Honaker, Audrey Scarlata, Andrea Kelton, Rebecca Foote, Paula Thomas, Susan Bradley, and Merredith Mooth; and back, Pat Wall, Tammy Bahmanziari, Horace Johns, John Wermert, Jim Burton, Brandon Vagner, Stan Clark, Tim Koski, Terry Ward and Carlo D'Augusta. (Not pictured: Lara Daniel, Monica Davis, and Stephen Salter)

ACCOUNTING FACULTY AWARDS



Greg Lemon, Advisory Board 2nd vice chair, presents 2017–18 Faculty Awards to MTSU Accounting professors Tammy Waymire, Stan Clark, and Brandon Vagner.

Stan Clark

Stan Clark, Ph. D., CPA, received his Ph.D. from the University of Kentucky and his master's and bachelor's degrees in Accounting from the University of Southern Mississippi. He has been a member of the MTSU faculty since 2011. Prior to that, Clark was on the University of Southern Mississippi (USM) faculty for 26 years. His primary teaching area is financial accounting. At MTSU, Clark has taught Principles of Accounting II for Accounting Majors, Intermediate Accounting I and II, Financial Accounting Standards, Advanced Accounting Theory, and Advanced Financial Accounting

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ACCOUNTING FACULTY AWARDS (continued)

and Reporting Problems. He claims to have the Financial Accounting Standards Board (FASB) website bookmarked and reads it dutifully! Clark was awarded the USM Excellence in Teaching Award in 2000 and was recognized by the Mississippi Society of CPAs in 1998 as CPE Discussion Leader of the Year and in 2010 as the Outstanding Accounting Educator in the state of Mississippi. He was nominated for the MTSU Outstanding Teaching Award in 2016 and received Outstanding faculty awards by the Accounting Advisory Board in 2017 and 2018.

Clark has published over 95 peer-reviewed journal articles in both academic and professional journals. He has two papers that earned Distinguished Research Awards at Conferences of the Academy of Accounting and Financial Studies. Another paper received a Certificate of Merit from the Institute of Management Accountants. Clark is an active participant in service to the University. He has served on several department and college committees and currently chairs the department Peer Review Committee. Clark also is a regular speaker at the department's CPE seminars that raise money for student scholarships and faculty development.

Brandon Vagner

Brandon Vagner, Ph.D., CPA, began his career at KPMG (St. Louis) where he worked for five years in a number of different industries and was promoted to an audit manager just before leaving to pursue his Ph.D. at Southern Illinois University. He believes that life is about pursuing what you're passionate about, and he has always wanted to bring real-life experiences to the classroom and give back to the accounting profession in multiple ways that include teaching and research. Since his start in the fall of 2017, Vagner has revitalized the graduate courses on auditing and also teaches Principles of Accounting I, luring his best students into the major! He

became co-advisor of Beta Alpha Psi this year and is working diligently on establishing his research portfolio. Vagner's research interests are in audit decision-making, motivation, problem representation, and audit committees, and he is open to any interesting research question. He enjoys spending time with his family and friends, biking, running, and golfing. Vagner resides in Murfreesboro with his wife, Kori.

Tammy Waymire

Tammy Waymire, Ph.D., CPA, specializes in governmental and nonprofit accounting topics, both in the classroom and research. These interests were fueled by her background in public accounting, where she audited government and nonprofit entities, and subsequent experience as a Medicaid fraud investigator and as a public utility regulator. Waymire's research has been published in many outlets, including the Journal of Governmental and Nonprofit Accounting, Issues in Accounting Education, Nonprofit Management and Leadership, Public Budgeting and Finance, Journal of Government Financial Management, Journal of Accounting Education, and Journal of Public Affairs Education. She currently serves as president of the Government and Nonprofit Section of the American Accounting Association, and she is in the first year of a fouryear term on the FASB's Not-for-Profit Advisory Committee (NAC). She also is a member of the XBRL-U.S. State and Local Government Disclosure Modernization Working Group.

Waymire joined the faculty of MTSU last year after serving on the faculty at Northern Illinois University, where she received awards for excellence in teaching and research. She earned her bachelor's degree in Accounting from Arkansas Tech University, M.B.A. from Harding University, and Ph.D. from the University of Arkansas. Waymire and her husband, Dennis, met in the marching band at Arkansas Tech. They have three sons: MTSU student Samuel, 19; David, 14; and Jonathan, 7.

2017–18 FACULTY PUBLICATIONS

Benson, Sandy, Thomas, Paula, and Burton, Jim (2018), "The CPAs role in Forming Benefit Corporations." *Journal of Accountancy*, July/August, 40-46.

Benson, Sandy, and Burton, Jim, (2018), "The Daunting Role of the Audit Committee: 21 Actions to Take Before Serving or While Serving on the Audit Committee." *Journal of Corporate Accounting and Finance*.

Benson, Sandy, and Koski, Tim. (2017), "2018 Business Law for National Business Educators Association." *NBEA Yearbook.*

Clark, Stan, et. al. (2018), "Financial Statement Effects of the New Revenue Standard: Evidence from Corporate Disclosures." *Tennessee CPA Journal*, January-February, 15-17. Clark, Stan, et. al. (2017), "The Prevalence of CPAs in the Accounting Academy." *CPA Journal*, 58 (9), 36-39.

Clark, Stan, Thomas, Paula, et. al. (2017), "Audit Quality Differentials for Constraining Cosmetic Earnings Management in the Pre-Sox Era: An Analysis of Audit Firm Size and Brand." *Global Journal of Accounting and Finance*, 1 (1), 13-32.

Clark, Stan, et. al. (2017), "Cosmetic Earnings Management in the Post-Sox Period: An Analysis of Entity Size." *Journal of Accounting and Finance*. 17 (6), 59-68.

Garven, Sarah, et. al. (2018), "Are Audit-Related Factors Associated with Financial Reporting Quality in Nonprofit Organizations?" *Auditing: A Journal of Practice and Theory*, 37 (1), 49-68.

2017–18 FACULTY PUBLICATIONS (continued)

Honaker, Kim, et. al. (2018), "The Effects of Schedule UTP Compliance Reporting: An Analysis of Implications on the Oil, Gas, and Energy Industry." *Oil, Gas and Energy Quarterly*.

Honaker, Kim, et. al. (2017), "Does Schedule UTP Have Uniform Long Run Effects on Corporate Tax Planning?" *Journal of the American Taxation Association*.

Honaker, Kim, et. al. (2017), "Has Schedule UTP Dampened Corporate Tax Aggressiveness?" *Tax Notes*.

Johns, Horace, et. al. (2017), "An Exploratory Study of Significant Differences in Consumers' Attitudes Toward College and University Advertising in 2016: An Empirical Analysis by Demographic Characteristics." *Business Journal for Entrepreneurs*.

Kelton, Andrea, et. al. (2018), "The Unintended Consequences of Uncertainty Disclosures made by Auditors and Managers on Nonprofessional Investor Judgments." *Accounting Organizations and Society*, 65, 44-55.

Koski, Tim. (2017), "Surgeon Escapes Self-Employment Tax on Distributive Share of LLC Income from Surgery Center—Application of SE Tax to LLCs Remains Unclear." *Taxes—the Tax Magazine*.

Scarlata, Audrey, Honaker, Kim, and Williams, Kelly (2018), "The State of Critical Thinking in the Internal Audit Profession: Implications for Educators and Practitioners." *Internal Auditing*.

Vagner, Brandon, et. al. (2018), "Why the Problem of Premature Sign-offs Exists in Auditing: A Theoretical Inquiry." *Journal of Theoretical Accounting Research*. Wall, Pat, et. al. (2018), "Disclosing Critical Audit Matters: Improving Information, Impacting Value." *Tennessee CPA Journal*, May-June, 40-42.

Wall, Pat and Williams, Kelly. (2018), "Reasonable Accommodations for New Mothers in the Workplace after Young vs UPS Case." *Tennessee CPA Journal*, January-February, 20-23.

Ward, Terry and Feras Alghamdi. (2017), "The Existence of Nonarticulation in the Financial Statements of Saudi Companies." *Global Journal of Accounting and Finance*.

Waymire, Tammy, et. al. (2018), "Determinants of Bifurcated Local Government Reporting Lag: The Potential for XBRL to Improve Timeliness." *Journal of Emerging Technologies in Accounting*.

Waymire, Tammy, et. al. (2018), "The Effect of GAAP Conformity on Pension Underfunding." *Journal of Public Budgeting, Accounting, and Financial Management.*

Waymire, Tammy, et. al. (2017), "Filling the Demand for Municipal Government Accountants: The Benefits of a Governmental Accounting Course." *Journal of Accounting Education*.

Waymire, Tammy, et. al. (2017), "The State of Nonprofit Finance Research: Challenges and Opportunities." *Nonprofit Management and Leadership*.

DEAN EMERITUS JIM BURTON RETIRES



Dean Emeritus Jim Burton came to MTSU in 1990 for a more balanced life after being a business professional and assistant professor at Florida State. He began as a professor, but quickly became involved with many administrative roles at the University, culminating as dean of the Jones College of Business from 1999 to 2013. Upon his retirement as dean, Burton rejoined the Accounting faculty and taught Managerial Accounting and Principles of Accounting courses. During his storied career, he published over 75 articles and books. Burton served on over 20 boards, including the Middle Tennessee Council of the Boy Scouts of America, the Rutherford County Chamber of Commerce, the Jennings and Rebecca Jones Foundation, Piedmont Natural Gas Co., and Second Harvest Food Bank. Burton has received numerous awards, including the 2002 Accounting Educator of the Year by the Tennessee Society of CPAs and a nomination for the MTSU Career Achievement Award.

Burton is a man of high integrity and wisdom. MTSU benefitted greatly from his business acumen and administrative prowess. We wish him the best as he enjoys his retirement with his wife, Nancy, and their children and grandchildren.



ARE YOU LOOKING FOR GRADUATES?

Please contact MTSU—we love to present the many opportunities available to our outstanding students.

Send your position announcements to Sarah.Olsen@mtsu.edu, and we will circulate them by email to students and post them at mtsu.edu/accounting under the Career Development tab.

ADJUNCT TEACHING POSITIONS

Have you ever considered teaching a class or two? Teaching is a wonderful way to share your knowledge and give back to MTSU. If you are interested, please send your résumé to Chair Jeannie Harrington to Jeannie.Harrington@mtsu.edu.

30

27th Annual Alumni Appreciation CPE Day

Thursday, April 25, 2019

8:00 a.m.-5:00 p.m.

State Farm Room, MTSU Business and Aerospace Building

For more information, contact us or go to mtsu.edu/accounting/seminars.php.

2018 DEPARTMENT OF ACCOUNTING AWARDS RECEPTION



Award winners honored for 2018 are (above, l–r): front, Claude Weaver, Pam Bailey, Gina Nguyen, Fernando Leon, John Davenport, Alexia Grogan, Shelby Hurt, Jeanette Carlson, and Natalie Massengale; and back row, Samantha Sweat, Sandyha Singh, Peyton Lee, Blake Hise, Jonathan Chandler, Hannah Samples, James O'Day, Kelle Wadley, Miranda Frye, Kirstyn Lee, Areez Sadiki, Bethany DeHaven, Shayna Ellis. (Not pictured: Jamie Adams, Shelby Follis, Russel Legried, Caroline Pankey, Alexander Scott, and Ashley Shank)















2018–19 Scholarship Recipients

(in addition to the Department of Accounting scholarships awarded last April)

Scholarship	Recipient	Amount
AICPA Scholarship	Denielle Pineda	\$5,000
Charlene Bentley Key and Jan Key Marks	Laura Dubena	\$1,000
Charles E. Hodge II	Molly Bell	\$2,000
First Tennessee	Amanda Obara	\$1,000
Joe B. Jackson Scholarship	Kamryn Lightsey	\$1,500
Jones College of Business Dean	Kamryn Lightsey	\$1,000
PCAOB	Gina Nguyen	\$10,000
Tennessee Society of CPAs (TSCPA) King	Areez Sadiki	\$25,000
TSCPA King	Ashley Nipper	\$25,000
TSCPA Goldstein	Cheryl Summers	\$2,500
TSCPA King Award	Natalie Massengale	\$2,500
TSCPA Nashville Chapter	Blake Hise	\$2,500
TSCPA General	Molly Bell	\$1,500
TSCPA General	Shaina Brown	\$1,500
TSCPA General	Jonathan Chandler	\$1,500
TSCPA General	Bradley Cunningham	\$1,500
TSCPA General	Courtney Ellis	\$750
TSCPA General	Shelby Follis	\$1,500
TSCPA General	Alexia Grogan	\$1,500
TSCPA General	Shelby Hurt	\$500
TSCPA General	Gina Nguyen	\$1,500
TSCPA General	Caroline Pankey	\$1,500
TSCPA General	Denielle Pineda	\$1,500
TSCPA General	Ashley Shank	\$750
TSCPA General	Charish Short	\$1,500
TSCPA General	Samantha Sweat	\$1,450
TSCPA General	Michael Talbert	\$700
TSCPA General	Claude Weaver	\$1,500
TSCPA General	Michelle Whitson	\$1,250
Department of Accounting	Various	\$41,800
Total		\$142,700

LEADERSHIP EXPOSÉ

Thursday, Feb. 21, 10:00 a.m.-Noon BAS S326 This event allows firms providing summer leadership programs to come together with eligible students and exchange information. For more info, please contact Sarah Olsen at 615-898-5306 or Sarah.Olsen@mtsu.edu.

STUDENT SPOTLIGHTS



Areez Sadiki

We first met Areez Sadiki when she joined Accounting Connections as a freshman in Fall 2016. She immediately ran for office and became part of the leadership team. Sadiki continued in the organization last year and is serving as president this year. She is also the president of the Auditing and Managerial Accounting Club and is president-elect of Beta Alpha Psi. She has been

very involved in other campus activities, including student government, the MTSU Public Service Committee, and Lambda Sigma National Honor Society. With Lambda Sigma, Sadiki organized a donation drive for over 75 children in the Boys and Girls Club of Rutherford County. She is a natural leader and loves serving. In high school, she was recognized with the President's Volunteer Service Award by President Obama for doing over 200 hours of community service.

Born in Nashville, Sadiki moved to Pakistan when she was 4 years old to live with relatives. She returned to the United States after nine years and attended high school in Oklahoma. Because of these experiences, she is fluent in Hindi, Urdu, and English. Sadiki also can understand Punjabi and read Arabic. In high school, she job-shadowed at Ernst & Young in Tulsa and became convinced accounting was for her! She likes the diversity of options accounting provides.

Sadiki received several scholarships this year, including the prestigious Yohan Abraham and TSCPA King Scholarships. The Yohan Abraham Scholarship is awarded to a high-achieving student who gives back to the community, and only five TSCPA King Scholarships were handed out statewide to exemplary students of great promise. Sadiki is a sought-after student, and professors from other areas of the college keep trying to convince her to change her major! She has held tight as an Accounting major, maintaining a perfect GPA.

Sadiki cites instructors Elizabeth Abernathy and Rebecca Foote for their influence and support in the academic journey. Currently enrolled in Intermediate Accounting I and Cost Accounting, she has decided on an Information Systems minor and is leaning toward IT auditing as a career. She will be a great addition to any accounting team!



Jonathan Chandler

Jonathan Chandler was honored as Outstanding Junior for the highest GPA for the 2017–18 academic year. He was high school valedictorian for Heritage Covenant in Franklin and played baseball for the Middle Tennessee Monarchs.

Entering MTSU as an undeclared major, Chandler was convinced to declare Accounting by Elizabeth Abernathy, whom he cites as his

favorite instructor, after he excelled in her Principles of Accounting I course. Chandler is on the leadership team for the Baptist Campus Ministry and was a previous member of Accounting Connections. Along with school, he works many hours at Publix.

Chandler says he likes accounting because it is hard and challenging. He appreciates that with accounting, you learn how businesses operate, and he feels a sense of accomplishment when he understands the complex topics. Chandler is leaning toward the audit side of accounting, but is taking tax accounting, along with external auditing this semester, so who knows in what area he will land. He is very serious about his studies and plans to get his Master of Accountancy and his CPA. Chandler will be starting an audit internship with FMC in January. He has been awarded TSCPA scholarships the past two years and is aiming for the Oustanding Senior Award.



2018 INTERNATIONAL ACCOUNTING STUDY ABROAD IN LONDON AND PARIS

Fourteen students traveled with faculty members Jeannie Harrington and Tammy Bahmanziari to London and Paris to visit the International Accounting Standards Board (IASB), EY-London, Deloitte-London, British Museum, Mini Cooper Plant, Oxford University, and ESSEC Business School, among many other adventures! The students learned a lot and enjoyed various educational opportunities about different cultures during the May 7–17 study abroad trip.















MEET THE FIRMS RECRUITING EVENT

On Sept. 6, the MTSU Beta Alpha Psi student organization hosted 44 firms at the annual Meet the Firms recruiting event. Over 130 job-seeking students attended. Here are some photos of students, MTSU Alumni, and other recruiters. Thanks for your interest in our hard-working students!

























2018 BILL MOONINGHAM DISTINGUISHED ALUMNI AWARD-OLGA REEVES



Olga Reeves, who received the 2018 Bill Mooingham Distinguished Alumni Award, is the group controller of the HCA National Group. She is responsible for coordination of various financial and operational reporting and internal controls processes across the group's seven divisions

and 89 hospitals. Reeves began her career in 2001 in the HCA Internal Audit department. Prior to her current role, she was an assistant vice president in Internal Audit, with responsibilities that included oversight over financial, controls, and operational audits. Reeves graduated with her Bachelor of Business Administration degree in Accounting from MTSU, where she is currently serving on the Accounting Advisory Board. She is a CPA and a member of the American Institute of Certified Public Accountants and the Tennessee Society of Certified Public Accountants.

Reeves was instrumental in securing MTSU's Internal Auditing Education Partnership. She has spoken to hundreds of MTSU students in classrooms and at student group meetings. She also was involved with awarding the HCA Internal Audit internships, in which many MTSU students benefited greatly. We thank Reeves for her service to MTSU!



Pictured at the Advisory Board meeting in April are (l–r): front, Jeannie Harrington (MTSU), Debbie Willett (Frazier and Deeter LLC), Kim Holleman (Ernst & Young) Jeremy Wright (Geodis), Suzzie Singleton (Tennessee Comptroller of the Treasury), Lisa Nix (LBMC), and Jimmy Jobe (Jobe, Hastings & Associates); and back, Ken Youngstead (KraftCPAs), Greg Lemon (Gregory A. Lemon CPA), Joey Peay (Murfreesboro Medical Clinic), and Jami Pope (Puryear, Hamilton, Hausman & Wood PLC. [Not pictured: Jeff Ballard (Delta Dental of Tennessee), Brian Kidd (National Healthcare), Andy Lile (Winnett Associates), Brett Morris (Acadia Healthcare), Jeremy Nichols (Crowe), Olga Reeves (HCA), Matt Smith (BKD), Joe Steakley, (HCA), and John West (Deloitte)]

MTSU Jones College of Business Ethics Week: April 8–11 Speakers Needed!!! If you are interested in speaking to students about real-life ethical issues, please contact Carolyn Tumbleson at Carolyn.Tumbleson@mtsu.edu. We are trying to have a speaker in every business course during the week.

How Can You Help MTSU's Department of Accounting Continue to Improve and Prosper?

- Provide scholarship money
- Attend a CPE session
- Attend an Alumni Appreciation Reception
- Speak to one of our student groups or classes
- Hire our students for internships and full-time positions
- Establish a signature professorship
- Engage in an academic partnership
- Donate time or money

Where Does Your Money Go?

Foundation Expenditures, 4/1/18–9/30/18

Accounting Connections	\$218.85
Alumni receptions	\$200.00
Awards for M.Acc. students	\$164.89
Common exams	\$137.60
Educational events	\$183.20
Faculty gatherings	\$155.56
Flowers	\$146.00
Meet the Firms	\$121.88
Principles Meet and Greet	\$325.74
Paper submission fees	\$600.00
Professional memberships	\$1,820.00
Scholarships	\$2,500.00
Study Abroad tour	\$1,088.89
XBRL Membership	\$500.00
Total expenditures	\$8,162.61
Excellence Fund, 4/1/18–9/30/18	
Paper submission fees	\$477.26
Research travel	\$6,342.64
Total expenditures	\$ 6,819.90

Your contributions go far in the accounting department. Thanks so much for being a part of so many of these activities!

How to give: mtsu.edu/give

Indicate funds in the "Other Giving Preferences" box:

#91422 - Emerging Professionals Scholarship
#91425 - Yohan Abraham Scholarship
#92014 - Foundation Development Fund
#92611 - Bill Grasty Scholarship
#92755 - Excellence Fund
#94634 - Bill and Linda Mooningham Scholarship Fund

For other funds, please contact us at 615-898-2558. Thanks! Your generosity is greatly appreciated!



JONES COLLEGE OF BUSINESS

Department of Accounting

IAM trueblue.

A special thanks to our Outstanding Professorship sponsors: Deloitte, HCA Healthcare Services, LBMC, and the MTSU Department of Accounting Advisory Board (Jeff Ballard, Kim Holleman, Jimmy Jobe, Brian Kidd, Greg Lemon, Andy Lile, Brett Morris, Jeremy Nichols, Lisa Nix, Joey Peay, Jami Pope, Todd Ravin, Olga Reeves, Suzzie Singleton, Matt Smith, Joe Steakley, John West, Debbie Willett, Jeremy Wright, Ken Youngstead, and Jeannie Harrington, ex-officio.

^{1118-6869 -} Middle Tennessee State University does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, or genetic information or against any other legally protected class with respect to all employment, programs, and activities. The following person has been designated to handle inquiries related to nondiscrimination policies for MTSU: Assistant to the President for Institutional Equity and Compliance. For additional information about these policies and the procedures for resolution, please contact Marian V. Wilson, assistant to the president and Title IX coordinator, Institutional Equity and Compliance, Middle Tennessee State University, Cope Administration Building 116, 1301 East Main Street, Murfreesboro, TN 37132; Marian.Wilson@mtsu.edu; or call 615-898-2185. MTSU's policy on nondiscrimination can be found at mtsu.edu/iec.