



**Middle Tennessee State University  
Board of Trustees  
Finance and Personnel Committee**

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Tuesday, March 14, 2023

MEC Training Room – 2<sup>nd</sup> Floor  
Miller Education Center  
503 East Bell Street  
Murfreesboro, Tennessee 37130





**Middle Tennessee State University  
Board of Trustees**

**Finance and Personnel Committee**

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March 14, 2023

**AGENDA**

Call to Order and Opening Remarks

Roll Call

Approval of Minutes (Action) ..... Tab 1

Permanent Appointment of Vice President for Information Technology and CIO  
(Action) ..... Tab 2

Governor’s Budget and Legislative Budget Hearings Update (Information)..... Tab 3

Higher Education Emergency Relief Funds (HEERF) Update (Information) ..... Tab 4

Closing Remarks

Adjournment





**Middle Tennessee State University  
Board of Trustees**

**Finance and Personnel Committee**

**Action Item**

DATE: March 14, 2023

SUBJECT: **Approval of Minutes**

PRESENTER: Pete DeLay  
Committee Chair

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**BACKGROUND INFORMATION:**

The Finance and Personnel Committee met on November 15, 2022. Minutes from this meeting are provided for your review and approval.



**MIDDLE TENNESSEE STATE UNIVERSITY  
BOARD OF TRUSTEES**

**FINANCE AND PERSONNEL COMMITTEE  
MINUTES**

The Finance and Personnel Committee met on Tuesday, November 15, 2022, in the Miller Education Center Meeting Room at Middle Tennessee State University.

**Call to Order**

Chairman Smith called the meeting to order at 10:48 a.m. and requested Board Secretary James Floyd to call the roll.

**Roll Call**

The following Committee members were in attendance: J.B. Baker, Rick Cottle, Pete DeLay, Steve Smith, Pam Wright, and Drew Carpenter. A quorum was declared. Also present were President Sidney A. McPhee; Alan Thomas, Vice President for Business and Finance; Mark Byrnes, Provost; Joe Bales, Vice President for University Advancement; Andrew Oppmann, Vice President for Marketing and Communications; Yvette Clark, Interim Vice President for Information Technology and Chief Information Officer; Deb Sells, Vice President for Student Affairs and Vice Provost for Enrollment and Academic Services; Diane Snodgrass, Interim Chief Audit Executive; James Floyd, University Counsel and Board Secretary; and Kim Edgar, Assistant to the President and Chief of Staff. Committee Chair Joey Jacobs, Trustee Tom Boyd, and Trustee Chris Karbowski Vanek could not attend.

**Approval of Minutes – Action**

The first agenda item was the approval of the minutes from the August 16, 2022, Finance and Personnel Committee meeting. Trustee Delay moved to approve the minutes from the August 16, 2022, meeting, and Trustee Wright seconded the motion. A voice vote was taken, and the motion to approve the minutes from the August 16, 2022, Finance and Personnel Committee meeting passed unanimously.

### **2022-23 October Revised Budget – Action**

The next agenda item was a recommendation for the 2022-23 October Revised Operating Budget approval. Mr. Thomas directed the Committee to the budget information provided in the meeting materials and briefly discussed the adjustments made to the October budget after the close of the 2021-22 fiscal year. He noted that the overall change in the fund balance was approximately \$40,000.

Next, Mr. Thomas directed the Committee to the summary of disclosed Bond Finance projects included in the meeting materials. He explained that the projects on the list are disclosed projects that have not received full approval by the State Building Commission (SBC) or the Tennessee State School Bond Authority (TSSBA).

Chairman Smith asked why the budget for instruction increased when enrollment numbers remained flat. Mr. Thomas explained that balances from student fees, encumbrances, and other categories are re-budgeted annually in order to submit a balanced budget to the state.

Trustee DeLay moved to approve the 2022-23 October Revised Budget, and Trustee Baker seconded the motion. A voice vote was taken, and the motion to approve the 2022-23 October Revised Budget passed unanimously.

### **THEC 2023-24 Operating Recommendations – Information**

Mr. Thomas presented a report on the recommendations made by THEC at its fall meeting concerning operating appropriations and a guiding range for tuition increases. He informed the Committee that the 2023-24 operating appropriations recommendation for MTSU was \$138.9 million, representing a \$12.3 million or 9.8% increase over the 2022-23 appropriations. The net increase resulted from a combined decrease of \$1.1 million in the outcomes formula adjustments and a 13.4 million increase in proposed new funding for higher education. The recommendation did not include a salary component.



The guiding tuition range set by THEC for all public universities, community colleges and Tennessee Colleges of Applied Technology (TCATs) was zero to three percent. This was also the combined range adopted for tuition and mandatory fees. Mr. Thomas explained that a final binding tuition range will be approved later in the fiscal year once clarity around the state budget and overall impact on higher education funding is determined.

The meeting materials included a schedule of THEC's 2023-24 state appropriations distribution recommendations and three possible funding scenarios for higher education.

### **THEC 2023-24 Capital Outlay/Maintenance – Information**

The final agenda item was an information update from Mr. Thomas concerning the University's FY 2023-24 capital outlay and capital maintenance funding requests. He informed the Committee that THEC recommended funding for a total of eleven (11) capital outlay projects in 2023-24, which included additional funding for MTSU's Applied Engineering project and APSU's Health Profession Building to cover increased construction costs due to abnormally high inflation. Both of these projects were previously evaluated and funded in FY 2021-22. The total capital outlay funding request for all higher education was \$551.3 million.

Next, Mr. Thomas informed the Committee that THEC recommended all capital maintenance projects for funding in 2023-24, totaling \$238.4 million for higher education, which includes MTSU's submittal of seven (7) capital maintenance projects totaling \$15.8 million. In addition, THEC requested additional funding for two special initiatives – Americans with Disabilities Act (ADA) and Safety and Security – in the amount of \$131.5 million. If funded, MTSU would receive \$7.7 million for the ADA initiative and \$2.1 million for the Safety and Security initiative.

The meeting materials contained a list of the individual capital maintenance projects and their associated budgets for all institutions.

**Adjournment**

Chairman Smith adjourned the meeting at 11:13 a.m.

Respectfully submitted,

Finance and Personnel Committee

DRAFT



**Middle Tennessee State University  
Board of Trustees**

**Finance and Personnel Committee**

**Action Item**

DATE: March 14, 2023

SUBJECT: **Permanent Appointment of Vice President for  
Information Technology and CIO**

PRESENTER: Sidney A. McPhee  
President

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**BACKGROUND INFORMATION:**

Policy 808 – Compensation Reporting and Approvals – requires the appointment and salary recommendation of Vice Presidents or other executives reporting directly to the President to be approved by the Board of Trustees.

The attached recommendation for the permanent appointment of Yvette Clark as Vice President for Information Technology and CIO, as well as the salary request included, falls under this approval requirement and is therefore being presented to the Finance and Personnel Committee.




**Office of the President**

Middle Tennessee State University  
204 Cope Administration Building  
Murfreesboro, Tennessee 37132  
615-898-2622  
FAX: 615-898-2507



To: Mr. Steve Smith, Chairman, Middle Tennessee State University Board of Trustees  
Mr. Pete Delay, Committee Chairman of the Finance and Personnel Committee

From: Sidney A. McPhee   
President

Subject: Appointment of Vice President for Information Technology and Chief Information Officer

Date: March 1, 2023

I wish to recommend to the Board the appointment of Ms. Yvette Clark as Vice President for Information Technology and Chief Information Officer.

Ms. Clark is currently the Interim Vice President for Information Technology and Chief Information Officer. Ms. Clark has done an exceptional job in her role as interim. With her many years of experience in this area as well as her breadth of knowledge, she will certainly be an asset to our university in the permanent role.

It is for these reasons that I recommend the appointment of Ms. Yvette Clark as Vice President for Information Technology and Chief Information Officer with an annual salary of \$237,298.08 beginning April 4, 2023. If you have any questions or concerns, please let me know.

c: Mr. Alan Thomas, Vice President for Business and Finance  
Ms. Kathy Musselman, Assistant Vice President for Human Resources

**Office of the President**

Middle Tennessee State University  
204 Cope Administration Building  
Murfreesboro, Tennessee 37132  
615-898-2622  
FAX: 615-898-2507



March 1, 2023

Yvette Clark  
Interim Vice President for Information Technology and Chief Information Officer  
Middle Tennessee State University  
217 Cope Administration Building  
Murfreesboro, TN 37132

Dear Ms. Clark:

It is my intent to recommend to the MTSU Board of Trustees Finance and Personnel Committee your appointment as Vice President for Information Technology and Chief Information Officer.

The MTSU Board of Trustees Finance and Personnel Committee meeting will be held on March 14 and in anticipation of the committee's approval, the recommendation will be made to the full board at its meeting on April 4, 2023.

If you have any questions or concerns, please let me know.

Sincerely,

A handwritten signature in blue ink that reads "Sidney A. McPhee".

Sidney A. McPhee  
President

c: Mr. Alan Thomas, Vice President for Business and Finance  
Ms. Kathy Musselman, Assistant Vice President for Human Resource

# Yvette Clark, Interim Vice President of Information Technology & CIO

1301 E. Main St. CAB 217, Murfreesboro, TN 37132 | w(615) 898-2566 | yvette.clark@mtsu.edu

## Career Summary

Works to be a strategic partner focused on building and delivering IT strategies and solutions aligned with the university goals. Uses leadership experience, process improvement, project management, technology roadmaps, enterprise solutions delivery, and research experience to deliver positive impact to the bottom line as well as the end user experience. Builds clear business cases for new solutions, sets IT governance standards, and builds stakeholder consensus. At the core of success is the ability to be a change agent and innovative thinker. Openness to explore options, pursue efficiencies, and execute on good ideas.

## SKILLS

Leadership	Process Re-engineering	IT Governance	Risk Management
Budgeting & Planning	Multi-year Technology Roadmaps	Vendor Management	Research
Change Management	Systems Life Cycle Management	Project Management	Database Design
ITIL Certified	Disaster Recover Planning	Office 365	ArcGIS
Stakeholder Relations	Enterprise Data Management	Vendor Oversight	Solutions Design

## EXPERIENCE

### Interim Vice President of Information Technology & CIO, MTSU Murfreesboro, TN 02/2022 – Present

- Lead seven (6) direct reports with a total of 90 full-time employees comprising the ITD team.
- Lead the ITD team to deliver relevant products that meet the strategic initiatives of the University.
- Develop strategic partnerships with ITD and university and departmental leadership.
- Develop a strategy for enhancing technological improvements and identifying and implementing new technologies.
- Overseeing and implementing complex technology projects
- Oversee IT Risk Assessment, Disaster Recovery Planning & Information Security Program
- Reorganized the ITD division to include an AVP of Information Security to lead the university's information security program.
- Implemented several infrastructure projects including equipment upgrades in the data centers and wi-fi enhancements.
- Partnered with Office of Research and Sponsored Projects on the electronic Research Administration software (Cayuse) project.
- Started digital transformation projects associated with the ERP to enhance end-user experience and replace outdated solutions.
- Initiated review of CRM solution to address improved processes for admissions and recruitment of undergraduate, graduate, international, and adult learner applicants. The CRM replacement project will begin in the first quarter of 2023.

### Associate Vice President of Enterprise Application Services, MTSU Murfreesboro, TN 08/2021 – Present

- Manage three direct reports with over 22 team members.
- Leading the EAS team to deliver relevant products that meet the strategic initiatives of the University.
- Develop collaborative relationships between the ITD and campus functional users of Ellucian Banner.
- Coordinate meetings between the ITD divisions when large projects span expertise.
- Collaborate with the EAS Directors to coordinate Banner ERP quarterly upgrades in TEST & PROD environments.
- Work with Banner functional user leads and the EAS Directors to prioritize projects and meet expected deadlines.
- Coordinate efforts to review options for Enterprise Resources Planning upgrade.
- Created a position for an Executive Directory of EAS to focus on project management and business process documentation.

### Executive Director Information Technology Services, TTU Cookeville, TN 09/2017-08/2021

- Managed six direct reports with over 45 team members across the ITS department.
- Initiated planned technology purchasing to reduce technology costs and create a sustainable IT life cycle.
- Implemented an IT core competencies maturity model, emphasizing developing critical disciplines in the organization.
- Led the ITS team to deliver relevant products that met the strategic initiatives of the University.
- Successfully deployed applications and services to allow the university to effectively convert to remote teaching & work.
- Worked with University Leadership to create effective communication between ITS and campus.
- Coordinate meetings between the ITS divisions when large projects span expertise.
- Oversee IT Risk Assessment updates and documentation collection that support each division's scorecards.
- Plan and coordinate the yearly DRP test and tabletop exercises for business continuity.
- Coordinate the planning and hosting of the Tennessee Higher Education Information Technology Symposium.

**Director Academic and Client Technologies (ACT), TTU      Cookeville, TN      12/2015-08/2017**

- Managed three (3) direct report with over 17 team members.
- Improved IT processes and delivery for technology support to academic and administrative employees and students.
- Managed Technology Access Fee with goal to maintain state of the art technology for classroom and student use.
- Established partnerships throughout the campus and Tennessee Higher Education IT communities.

**Assistant Director Academic and Client Technologies, TTU      Cookeville, TN      09/2014-11/2015**

- Implemented continuing technical skill development within ACT to improve deliverables.
- Worked to improve communications and increase collaboration.

**Chief Operating Officer & Chief Financial Officer, Rich Froning Fitness, LLC      09/2012-06/2018**

- Designed and implemented business operations.
- Wrote business plans to implement new revenue streams.
- Supervised marketing, sales, and customer service.
- Managed and implemented program development to serve clients.
- Grew the company to realize \$1.3M in annual revenue.

**Research and Development Engineer, TTU      Cookeville, TN      10/1986-08/2015**  
**Center for the Management, Utilization, and Protection of Water Resources**

- Supported Technology for Research Unit and Grants.
- Worked on interdisciplinary research teams to further the research capabilities.
- Developed Turnkey Systems using ArcGIS including geodatabase design, model building and technical documentation.
- Supervised Graduate Students in use of ArcGIS for research projects.
- Awarded and managed over \$1.5M external research dollars.

## **TEACHING**

<b>Governor's School for Emerging Technology</b>	Tennessee Technological University	2004-2013
<b>Department of Chemical Engineering,</b>	Tennessee Technological University	2004-2007
<b>Department of Civil Engineering</b>	Tennessee Technological University	1998-2001

## **PUBLICATIONS & PRESENTATIONS**

Published six refereed articles, two non-refereed articles, and four technical reports.  
Presented at twelve (12) professional conferences and produced two educational guides.

## **RESEARCH**

Lead GIS researcher on 17 externally funded grants	Tennessee Technological University	1987-2014
Supervised full-time and student workers in the GIS Lab	Tennessee Technological University	1987-2014

## **Campus & Community Service Work and Awards**

Commission on the Status of Women – Excellence Award for Leadership	Tennessee Technological University	2019-2020
Educause Proposal Reviewer	Educause Annual Conference	2019 & 2021
First Lego League, Volunteer Judge	Tennessee Technological University	2019
Research & Creative Inquiry Day, Judge	Tennessee Technological University	2007-2009 2016, 2019
Mayhem for Mustard Seed Ranch, Committee Member	Cookeville Community	2014-2018
Merit Badge University, Volunteer Instructor	Tennessee Technological University	2012-2018
WCTE Academic Bowl, Volunteer Judge	Cookeville Community	2008-2015
Engineering a Future, Volunteer Instructor	Tennessee Technological University	2003-2007
Technology Lab, Volunteer Teacher (1 hr/wk)	Capshaw Elementary School	1998-2002

## **EDUCATION**

MS, Civil and Environmental Engineering	Tennessee Technological University
BS, Chemical and Petroleum Engineering	Colorado School of Mines





**Middle Tennessee State University  
Board of Trustees**

**Finance and Personnel Committee**

**Information Item**

DATE: March 14, 2023

SUBJECT: **Governor's Budget and Legislative  
Budget Hearings Update**

PRESENTER: Alan Thomas  
Vice President Business and Finance

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**BACKGROUND INFORMATION:**

Alan Thomas, Vice President for Business and Finance, will update the Committee on how the Governor's 2023-24 Budget will impact the University.

As you are aware, Governor Lee held his State of the State Address on Monday, February 6, 2023, at which time he presented the 2023-24 State Budget. After a preliminary analysis of the budget in relation to higher education, a summary of the financial impact to MTSU was sent out to all Board members and the campus. Analysis prepared by the Tennessee Higher Education Commission (THEC) on the budget was released as well showing the impact to all higher education. These communications are included in the materials for your information and review.

Two committees of the General Assembly scheduled budget hearings for the University. A budget hearing with the House Finance, Ways and Means Committee was held on Wednesday, February 15. The budget hearing with the Senate Education Committee was held on Wednesday, March 8.

University representatives also attended a meeting with the Senate Finance, Ways and Means Committee on Tuesday, February 14 to discuss capital funding for higher education. We are awaiting to hear from the General Assembly on the appearance before other committees if required and before the Governor's Budget is passed in late April or early May.

## Alan Thomas

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**From:** Kimberly Edgar <Kimberly.Edgar@mtsu.edu>  
**Sent:** Thursday, February 9, 2023 3:41 PM  
**To:** University  
**Subject:** Message from President McPhee: Governor Lee's 2023-24 Proposed Budget

Good afternoon.

Governor Lee presented his 2023-24 budget to the 113<sup>th</sup> Tennessee General Assembly this past Monday evening. We have conducted a preliminary analysis of the details of the Governor's Budget, and I wanted to outline how his proposed budget could affect our University, if approved by the General Assembly.

Highlights of the budget as they relate to MTSU's institutional needs and priorities are as follows:

- Net operating appropriations, which includes adjustments made through the funding formula, will increase by \$3.0 million.
- The Governor's Budget included partial funding for a 5.0 percent salary pool for MTSU in the amount of \$6.1 million. As in years past, this is only partial funding, and the University would need to fund the remaining pool from other revenue sources. We are in the process of obtaining additional clarification on the salary pool requirements. The University will receive an additional \$684,700 to cover group health insurance premium increases for a partial year.
- The Governor recommended \$1.1 billion in capital improvements funding for all higher education. MTSU will receive \$19.9 million additional funding for the Applied Engineering Building to cover inflationary increases since the project was originally funded two years ago. The Budget also includes funding for two (2) of the nine (9) capital maintenance projects submitted by MTSU for a total of \$5 million. These funds are to repair, replace, and update centralized and de-centralized cooling and heating plant systems, including all underground campus utilities and related work. The largest amount of capital improvement funding, \$945.9 million, is for new and revitalized Tennessee Colleges of Applied Technology (TCAT) campuses and facilities.

As the General Assembly debates the final budget, we will continue to review additional information as it becomes available and incorporate the impact into the University's budgeting process for the upcoming year. As future developments are known, I will keep the campus updated on the Legislature's actions.

Sincerely,  
Sidney A. McPhee  
[Sidney.McPhee@mtsu.edu](mailto:Sidney.McPhee@mtsu.edu)


I AM *true* **BLUE**.

MIDDLE TENNESSEE STATE UNIVERSITY

STATE OF TENNESSEE  
**TENNESSEE HIGHER EDUCATION COMMISSION**  
**TENNESSEE STUDENT ASSISTANCE CORPORATION**  
312 ROSA L. PARKS AVE., 9<sup>TH</sup> FLOOR  
NASHVILLE, TN 37243  
(615) 741-3605

**MEMORANDUM**

**To:** Tennessee Higher Education Commission Members  
Tennessee Student Assistance Corporation Board of Directors

**From:** Interim Executive Director Bob Smith 

**Subject:** Administration's FY 2023-24 Proposed Higher Education Budget

**Date:** February 6, 2023

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This evening, Governor Bill Lee presented his 2023-24 budget proposal to the 113<sup>th</sup> General Assembly. This year's budget includes historic investment in our TCATs, with a \$945.9 million allocation to fully fund improvements identified in the TCAT Master Plan—a plan approved by the Commission at its January meeting. Additionally, the budget includes an operating improvement of \$47.9 million to fund productivity and inflationary increases and \$63.8 million to partially fund a 5 percent salary increase at our universities, community colleges, and the Tennessee Colleges of Applied Technology—a total of \$111.7 million.

The budget proposal also includes \$2.0 million to offset inflationary cost increases at the medical units, \$800,000 for the Navigate Reconnect program, \$625,000 for the HBCU Success Summer Bridge program, \$500,000 for the Tennessee Promise Summer Bridge Program, \$200,000 to fund the Reverse Transfer Portal, and \$24.5 million for salary increases across all specialized units.

Finally, the Governor's budget includes funding for over \$1.11 billion in capital improvements. In addition to the \$945.9 million identified for new and revitalized TCAT campuses and facilities, the proposed budget also recommends \$111.2 million for capital maintenance, and \$51.9 million for inflationary adjustments for two previously funded capital projects. See below for additional details.

***Recurring Institutional Improvements (\$148.2 million)***

- \$47.9 million to fully fund growth in outcomes at the universities and community colleges and growth in enrollment at the TCATs and to provide a 7.7% inflationary increase to a portion of the operating base to these units and UT Southern.
- \$63.8 million for salary increases—equal to a 5.0 percent salary pool—at UT, TBR, and LGI formula units.
- \$24.5 million for salary increases—equal to a 5.0 percent salary pool— at all specialized units, including UT Southern.
- \$8.6 million to annualize the state share of a 6.0 percent group health insurance premium increase for January 1, 2024.
- \$2.0 million to offset inflationary cost increases at the medical units.
- \$1.0 million to support the Cybersecurity Education, Research and Outreach Center at Tennessee Technological University (see corresponding nonrecurring investment in next section).
- \$350,000 to TBR for increased enrollment in the Correctional Education Investment Initiative (see corresponding nonrecurring investment in next section).

***Nonrecurring Institutional Improvements (\$11.2 million)***

- \$9.5 million to provide funding for instructional equipment at Blue Oval City TCAT.
- \$790,000 to TBR for increased enrollment in the Correctional Education Investment Initiative (see corresponding recurring investment in prior section).
- \$750,000 to provide support for year three of three for the Institute for National Security and Military Studies at Austin Peay State University.
- \$200,000 to support the Cybersecurity Education, Research and Outreach Center at Tennessee Technological University (see corresponding recurring investment in prior section).

***Capital Improvements & Maintenance (\$1.11 billion)***

- \$997.8 million for 31 Capital Outlay projects
  - \$945.9 million for capital funding adjustments, 16 new buildings on existing campuses, six new campus locations, and seven replacement campuses at the Tennessee Colleges of Applied Technology.
  - \$32.0 million for inflationary increases related to the construction of the Health Professions Building at Austin Peay State University.

- \$19.9 million for inflationary increases related to the construction of the Applied Engineering Building at Middle Tennessee State University.
- \$111.2 million for 64 capital maintenance projects

***Recurring THEC/TSAC Improvements (\$200,000)***

- \$200,000 to fund the Reverse Transfer Portal.

***Nonrecurring THEC Administered Initiatives (\$1.9 million)***

- \$800,000 for the Navigate Reconnect Program.
- \$625,000 to provide funding for the HBCU Success Summer Bridge Program.
- \$500,000 to provide funding for the Tennessee Promise Summer Bridge Program.

STATE OF TENNESSEE  
**TENNESSEE HIGHER EDUCATION COMMISSION**  
**TENNESSEE STUDENT ASSISTANCE CORPORATION**  
312 ROSA L. PARKS AVE., 9<sup>TH</sup> FLOOR  
NASHVILLE, TN 37243  
(615) 741-3605

**MEMORANDUM**

**To:** Chancellor Flora Tydings, Tennessee Board of Regents  
President Randy Boyd, University of Tennessee System  
President Mike Licari, Austin Peay State University  
President Brian Noland, East Tennessee State University  
President Sidney McPhee, Middle Tennessee State University  
President Phil Oldham, Tennessee Tech University  
President Glenda Glover, Tennessee State University  
President Bill Hardgrave, University of Memphis

**From:** Interim Executive Director Bob Smith

**Subject:** FY 2023-24 Proposed Higher Education Budget Analysis

**Date:** February 10, 2023

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Earlier this week Governor Bill Lee released his budget proposal for fiscal year 2023-24. As with every year, the budget includes many of the items presented in the Commission's funding request as well as several items not included in the original request that nevertheless present exciting opportunities for our state higher education system. Additionally, some items included in the Commission's FY2023-24 funding request are not receiving funding in the administration budget.

Each year THEC staff analyze the proposed administration budget and its alignment with the Commission's funding requests for that fiscal year. Several THEC stakeholders have reached out about receiving a copy of this analysis. This memo, as well as the accompanying workbook, provide an analysis of all items presented in the THEC request for fiscal year 2023-24 in comparison to those listed in the administration budget.

This budget includes historic funding for our TCATs, including full funding for the TCAT master plan to rebuild and reimagine technical schooling in Tennessee. The budget also includes significant operating improvements, with \$111.7 million allocated for outcomes productivity, salary increases, and inflationary concerns at our formula units. Finally, the budget has funding for capital improvements and maintenance as well as several strategic initiatives, all of which promise to help improve the state of higher education in Tennessee.

See below for additional details.

### ***FY 2023-24 Operating Increases***

- The Commission recommended \$150.0 million in total recurring investment in the academic formula units, including the universities, community colleges and TN Colleges of Applied Technology. This included \$35.0 million to fully fund the outcomes-based funding formula and \$115.0 million in combined salary and operating dollars to provide funding for a zero to three percent tuition and tuition and fee range.
  - The Governor's budget includes \$111.7 million in comparable recurring investment in the academic formula units. This includes the \$35.0 million requested by THEC to fund the OBF formula, as well as \$11.1 million to offset inflationary increases and \$63.8 million to provide partial funding for a five percent salary increase, and \$1.8 million in additional operating increases for the community colleges.
  - The Governor's budget also includes \$6.7 million to offset the first six months of insurance premium increases.
- The Commission requested an \$18.6 million recurring investment to offset operating expenses at the Medical Education Units.
  - The Governor's Budget includes \$2.0 million for operating for these units.
  - The Governor's Budget also includes \$17.4 million in salary funding for these units.
- The Commission requested \$9.5 million in recurring and \$4.2 million in nonrecurring for strategic investments at the specialized units.
  - The Governor's budget does not include any funding for these requests.
- Additionally, the Commission requested \$2.9 million in recurring for THEC initiatives, including \$925,000 for Advise TN, \$800,000 for Navigate Reconnect, \$625,000 for the HBCU Success Summer Bridge Program, and \$500,000 for the Tennessee Promise Summer Bridge Program.



- The Governor's Budget includes \$1.9 million in non-recurring dollars to support the Navigate Reconnect, HBCU Success Summer Bridge Program, and the Tennessee Promise Summer Bridge Program.

### ***FY 2023-24 Capital Investment***

- The Commission requested \$551.3 million in capital outlay funding for projects at five LGIs, three UT Universities, and two TBR institutions (one TCAT and one TCAT/CC partnership).
  - The Governor's Budget includes funding for two of the five LGI projects (totaling \$49.9 million) and 31 projects at the TCATS, including the two projects recommended by THEC and 29 additional projects included in the TCAT Master Plan (totaling \$945.9 million).
  - The remaining three LGI projects and three UT projects did not receive funding.
- The Commission requested \$238.4 million in capital maintenance funds, including \$93.1 million for the LGIs, \$88.6 for the UT Institutions, \$29.7 for the Community Colleges and \$27.0 million for the TCATs.
  - The Governor's Budget includes \$29.7 million for the LGIs, \$30.9 million for the UT Institutions, \$16.6 million for the community colleges and \$34.0 million for the TCATs.
- Additionally, the Commission requested \$6.0 million for demolition projects, \$106.5 million for ADA Improvements, and \$25.0 million for Safety and Security Upgrades.
  - These items are not included in the administration budget.
- Finally, the Commission requested \$6.0 million in non-recurring dollars to fund a statewide higher education Facilities Condition Survey.
  - This item is not included in the administration budget.





**Middle Tennessee State University  
Board of Trustees**

**Finance and Personnel Committee**

**Information Item**

DATE: March 14, 2023

SUBJECT: **HEERF Funding Update**

PRESENTER: Alan Thomas  
Vice President Business and Finance

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**BACKGROUND INFORMATION:**

The following information is an update on the Higher Education Emergency Relief Fund (HEERF) as of March 1, 2023.

MTSU has received a total of \$103,186,649 under the HEERF program, \$43,021,581 specifically for student emergency financial aid grants. A total of 18,683 students received payments. All these funds have been awarded and disbursed as shown in the following table:



	<b>Awarded</b>	<b>Spent</b>	<b>Encumbered/ Commitments</b>
Higher Education Emergency Relief Fund			
Emergency Aid to Students	43,021,581	43,021,581	-0-
Institutional Portions	54,280,544	53,177,428	1,103,116
Strengthening Institutions Programs	4,330,449	4,330,449	-0-
Governor's Emergency Education Relief Fund	1,554,075	1,554,075	-0-
<b>Totals</b>	<b>103,186,649</b>	<b>102,083,533</b>	<b>1,103,116</b>

The remaining \$60,165,068 received from the HEERF program and Governor's Emergency Education Relief Fund (GEERF) was specifically for institutional emergency relief. Below is a summary of how funds from the Institutional portion have been used to date:

<b>Projects</b>	<b>Spent</b>
Academic Program Equipment	1,685,945
Campus Safety (i.e. PPE, protective barriers, etc.)	3,906,064
Meal Plan Refunds	638,220
Online Tests Proctoring	405,000
Revenue Impacts from Enrollment	7,729,824
Revenue Impacts in Auxiliary Units	9,892,224
Revenue Impacts in Education and General Units	4,762,591
Student Fee Adjustments	9,730,474
Student Housing Refunds	1,269,730
Student Wage Payments	776,088
Technology Enhancements	17,409,999
Tuition Adjustments	855,792
	<hr/>
Total Spent	<u><u>59,061,952</u></u>