

## Karin Randolph, MSN, RN

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4447 Chusto Drive  
Murfreesboro, TN 37129  
901-828-1830 (cell)

### CURRICULUM VITAE

#### EDUCATION

Union University: MSN Education December 2013

The University of Mississippi Medical Center School of Nursing: BSN May 1981

Mississippi State University: pre-nursing curriculum 1977-1979

#### TEACHING EXPERIENCE

##### *August 2020-current*

Middle Tennessee State University School of Nursing: Assistant Professor  
Course Coordinator for NURS-3360 Intro to Nursing January 2021-present  
Clinical Instructor for NURS-3360 Intro to Nursing and NURS-3540 Caring Adults 1 August 2020-present

##### *August 2014-May 2020*

Northwest Mississippi Community College Division of Nursing: Student Navigator-Nursing Instructor  
Student Navigator for Division of Nursing  
Clinical Instructor Freshman I Foundations of Nursing, Freshman II Med-Surg, Sophomore I OB/GYN, Sophomore II Seminar

##### *May 2014 -August 2019*

Union University School of Nursing: Adjunct Clinical Professor  
BSN Accelerated Program, OB/GYN, Adult I Med-Surg

##### *January 2014- May 2014*

Northwest Mississippi Community College Division of Nursing: Adjunct Clinical Instructor  
Freshman II Med-Surg, Sophomore I OB/GYN

***January 2014***

Union University School of Nursing: Adjunct Clinical Professor J-Term  
Adult Assessment

***August 2013-December-2013***

Union University Graduate School Residency: Northwest Mississippi Community College.

Capstone Project: Improving Student Success in Nursing School

**CLINICAL EXPERIENCE**

***August 2014-March 2020***

***PRN Nurse, 3 Pavilion Med-Surg/ Oncology***

This unit grew into a continuation of the below (women's health and med-surg) with the addition of oncology/general med-surg during summer of 2017. Additional responsibilities include care of oncology patients and general med-surg patients.

***November 2010-August 2014***

***Weekend Nurse, 3 Pavilion Women's Med-Surg: Methodist Hospital Germantown Women's Pavilion***

Responsibilities include care of pre and post op care of gyn, gyn/onc patients, general surgery overflow patients, antepartum patients, postpartum overflow and extended stay patient, breast cancer patients, and female med-surg patients.

***August 2006-September 2010***

***Unit Manager 2 North and 3 North Med-Surg: Baptist Memorial Hospital Collierville***

Responsible for management of staff for 68 total beds on two med-surg units. Manager of intern program for nursing students. Created nurse and staff resources: "Heroes Resource for Nurses" and "PCAs Providing Compassionate Attention". Developed new graduate program. Developed and championed "Newbies", a support group for new grads, "Recharge" for charge nurses. Top scoring unit in the system for patient satisfaction. Charge Nurse instructor. Instructor for numerous classes and education presentations. Attended Tennessee Nurse Manage Institute in 2009. Graduated from the Baptist Nurse Leadership Institute 2010. Committees: MUST, Medicine Meeting, EverReady, Physician Communication, Restraints and Falls, Patient Safety, PI/Core Measure Team.

***Sep. 2002-August 2006***

***Unit Manager 3 South Medicine: Baptist Memorial Hospital, Memphis, Tennessee***

Responsible for management of staff for 36 bed unit. Developed unit morale program, mentoring program for new graduate nurses. Attended LIQ and the NLA classes as and numerous management classes. Instructor charge nurse class. Committees: Pneumonia Team, Patient Rights and Ethics, Medication Reconciliation, Provision of Care Team, Charge Nurse Team. Restraint Team Chairman and System Representative.

***Feb.2002-Jun.2002***

***Interim Clinical Supervisor: The Emory Clinic at 1525, Atlanta, Georgia***

Responsible for management of nurses, secretaries, and referral coordinators for Internal Medicine/Primary Care at The Emory Clinic. Educational in-services for staff. Safety officer for the facility. Physician liaison. Supervise patient flow of the clinic. Committees: JCAHO Committee chair and representative for the clinic.

***Apr.2001-Feb. 2002***

***Lead RN: The Emory Clinic at 1525, Atlanta, Georgia***

Responsible for telephone and walk-in triage for internal medicine providers with coverage of pediatrics, gynecology /obstetrics if needed. Triage all walk-in patients for the clinic, assist staff, physicians as needed. Treatment of patients scheduled for nurse visits. Liaison between staff and administration as needed. Maintaining medication inventory for the clinic. Provide monthly point of care and safety checks. Developed medication point of care logs and also a RN orientation packet. Employee of the month May 2001.

***Jan.2001-Apr.2001***

***Triage Nurse: The Emory Clinic at 1525, Atlanta, GA***

Responsible for telephone triage, triage of walk in patients for internal medicine, gyn/ob, assisting staff and physicians.

***1998-2001***

***Registered Nurse Float Pool: Emory Eastside Medical Center, Snellville, GA***

Responsible for working in all areas of the hospital and assuming charge nurse duties as necessary. Areas worked included surgical, medical, progressive care, mother-baby, pediatric urgent care clinic, senior mental health, and occasional ICU and ER relief.

**1992-1996**

**Registered Nurse, Float Pool: Columbia Eastside Medical Center, Snellville, GA**

Responsible for working in the surgical, medical, and progressive care areas.

**1994-1999**

**Home Health Registered Nurse, PRN Pool: First American Home Health, Snellville, GA**

Responsible for relief case manager home visits, admissions, and all maternal-child visits for the agency. Represented agency for JCAHO review on documentation and policy and procedures.

**1991-1992**

**Registered Nurse: St. Mary's Hospital, Kenosha, WI**

Responsible for patient care on a women's medical and obstetrical/gynecology surgical unit nursing care.

**1987-1988**

**Maternal Child Health Nurse: Kenosha County Health Department, Kenosha, WI**

Responsible for postpartum and high-risk maternal home visits, pediatric home visits, and immunization clinics, and charge nurse for well child clinic.

**1985-1986**

**Infection Control Surveillance RN: Jackson Madison County General Hospital, Jackson, TN**

Responsible for daily infection surveillance reporting to Centers for Disease Control, continuing education classes for employees, co-chairman hospital infections committee, research study participation, and relief employee health nurse.

**1983-1985**

**Charge Nurse: Pediatrics, Jackson Madison County Hospital, Jackson, TN**

Responsible for charge nurse duties, patient care, instructor for sibling's class, relief nurse for NICU and mother-baby units, and preceptor for new graduates and employees.

**1981-1983**

**RN: Pediatric Neurology/Orthopedics Le Bonheur Children's Medical Center, Memphis, TN**

Responsible for general nursing care and charge nurse duties.

## **PROFESSIONAL ORGANIZATIONS**

*Sigma Theta Tau*  
*MOADN*

## **PRESENTATIONS**

January 2016- CNE Prep for NWCC faculty  
January 2016-DeSoto County Career Technology Health Sciences Center “Introduction to Nursing School”  
March 2016 M-OADN Vicksburg, Mississippi: “Student Success”  
October 2017 NWCC Faculty Development: “Student Success”

## **WORKSHOPS**

March 2015- M-OADN, Vicksburg, MS  
August 2015- Test-Item Writing for NCLEX-RN® Success  
March 2016- M-OADN- Vicksburg, MS  
August 2016- Civility in Nursing  
September 2016- ACEN Workshop, Atlanta, GA  
September 2016- Learning to Improve Outcomes in Nursing Education Using the NCLEX-RN® Test Plan  
March 2016- EBP  
March 2016- M-OADN, Tupelo, MS  
June 2017- Safety Starts With Me  
October 2017- Learning to Improve Outcomes in Nursing Education Using the NCLEX-RN® test Plan  
November 2017- C.R.A.S.E. Training  
March 2018- M-OADN, Tupelo, MS  
January 2019- NCLEX-RN® Review Educator Information

## **COMMITTEES**

*MTSU School of Nursing:*  
Curriculum Committee 2020-2021  
Program Effectiveness 2022-2023

*NWCC College:*  
Activities Committee 2014-2020

Disability Committee 2016-2020

***NWCC Division of Nursing:***

Outcomes- Chair 2019-2020

Curriculum 2014-2020

Recruitment 2014-2020

**COMMUNITY SERVICE**

Project Transformation Rutherford County, July 2022

Covid-19 Vaccine Clinic Volunteer Rutherford County 2021

Hope Ministries Food Drive 2012-2020

Life Fellowship Church Olive Branch- LifeGroup Leader, Prayer Team, Vision Partner, Serve Partner 2010-2020

**LICENSE**

Registered Nurse Multi State License for state of Tennessee