

L'Oreal J. Stephens

202 A Rebecca Drive
Hendersonville, TN
(615) 485-3632
loreal.stephens@mtsu.edu

EDUCATION

- 2019- Ph.D. Communication Program
 Health Communication Focus
 University of Memphis
- 2015 Graduate Certificate Women's and Gender Studies
 Middle Tennessee State University
- 2008 MA Communication (Honors)
 Austin Peay State University
- 2003 BS Organizational Communication (Summa Cum Laude)
 Minor in Women's Studies
 Middle Tennessee State University

COURSES TAUGHT

COMM 2200 Fundamentals of Communication (hybrid, online, on-ground)
COMM 2140 Intro to Organizational Communication (online)
COMM 3225 Gender Communication (on-ground)
COMM 3560 Intercultural Communication (online)
COMM 3500 Communication for Organizational Effectiveness (online)
COMM 3250 Organizational Communication in Communities (online)
COMM 3650 Conflict and Organizations (online, on-ground, hybrid)
COMM 4260 Independent Study
SPCH 1010 Survey of Communication (online, on-ground)
WGST 2100 Intro to Women's and Gender Studies (online, on-ground)

COURSES DESIGNED/REDESIGNED

COMM 2200 D2L Hybrid Course Re-designer (2012)
COMM 2200 D2L Online Course Designer (2015-present)

EMPLOYMENT

2010-present Lecturer, Communication Studies
 Adjunct Instructor, Women's & Gender Studies
 Middle Tennessee State University
 Murfreesboro, TN

- 2013-2014 Adjunct Instructor, Volunteer State Community College
Gallatin, TN
- 2009 Adjunct Instructor, Volunteer State Community College
- 2004-2010 Assistant Coordinator, Nursing and Allied Health Education
Programs, Tennessee Board of Regents
Online Campus Collaborative (ROCC) Nashville, TN

PRESENTATIONS/RESEARCH

- 2020 *"We're never lost if we can find each other": Workshop on Portrayals of Health and Safety in Coronavirus Commercials*
National Communication Association Conference
- 2019 *A Scary Time for Men: #HimToo and the Fear of False Sexual Assault Allegations.* Creating Global Change Conference
- 2018 *Written Versus Audio Feedback in an Online Speech Course*
Tennessee Communication Association Conference,
Southern States Communication Association Conference
- 2018 *Sexual Harassment in the Workplace*
MTSU Critical Conversations Speaker Series
- 2017-2020 *StartSmart: The Art of Negotiation*, Training Facilitator
American Association of University Women, June Anderson Center
Middle Tennessee State University
- 2017 *Embracing Communication Training Opportunities*,
Panel Presentation
Learning Communities: How Collaboration with Different Departments Increases Student Engagement and Retention,
Panel Presentation
Tennessee Communication Association Conference,
Volunteer State Community College
- 2017 *Women's March on Washington, January 21, 2017: Because Women's Rights are Human Rights.* Creating Global Change
Conference, Middle Tennessee State University
- 2015 *Upskirting: "The Gaze" and the First Amendment*, Women's
and Gender Studies Research Series, Middle
Tennessee State University
- 2015 *Trading Places: The Use of Visual Fear Appeals in Anti-Suffrage Postcard Messaging*, National Communication Association,
Las Vegas, NV

- 2015 *Upskirting: A First Amendment Right or Objectification of Women's Bodies?* Global Discourses in Women's and Gender Studies Conference, Middle Tennessee State University
- 2014 *Angelina Grimke': A Radical Among Radicals*, Scholars Day Middle Tennessee State University
- 2011 *SlutWalk: Women (and Men) Pushing Boundaries and Taking to the Streets to Fight Victim Blaming*, Tennessee Communication Association Conference
- 2008 *Spread the Word, Not the Flu: A Content Analysis of Take the Lead Campaign Components Developed to Inform the Public about Pandemic Influenza.* (1st place - Graduate Student Paper Award - Tennessee Communication Association, 2008)

AWARDS/RECOGNITION

- 2021 MTSU National Women's History Month Trailblazer Award Recipient
- 2020 MTSU Service Award (10 years at MTSU)
- 2020 ATHENA International Women's Leadership Award Nominee
- 2019 Graduating Student Recognition (Spring and Fall)
- 2018 Horizon Award, Tennessee Communication Association
- 2017 MTSU Faculty Fellows Program
- 2017 Graduating Student Recognition (Spring and Fall)
- 2016 Graduating Student Recognition (Spring and Fall)
- 2015 Women's & Gender Studies Outstanding Teaching Award
- 2015 Graduating Student Recognition (Fall)
- 2014 Graduating Student Recognition (Spring)

ORGANIZATIONAL INVOLVEMENT

- American Association of University Women (Murfreesboro VP of Programming)
- MTSU Generation Action Student Organization (Faculty Advisor)
- President's Commission on the Status of Women (Current Chair,
Past Diversity Subcommittee Chair and Co-Chair)
- Tennessee Communication Association