

College of Behavioral and Health Sciences
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Memorandum

To: Dr. Mark Byrnes, University Provost
From: Dr. Harold D. Whiteside, Dean
College of Behavioral and Health Sciences


Re: College of Behavioral and Health Sciences Instructor Promotion Policy

Attached for approval is the College of Behavioral and Health Sciences Promotion Policy for Instructors.



Amanda Flagg
CBHS Promotion & Tenure Committee Chair

9/14/2020
Date



Harold D. Whiteside, Dean

9/20/20
Date



Mark Byrnes, University Provost

9-24-20
Date



Sidney A. McPhee, President

9/28/20
Date

Middle Tennessee State University
College of Behavioral and Health Sciences

Policies and Procedures for Instructor Promotion

1. Instructor

- a. Demonstrated ability in teaching and student development.
- b. Master's degree from an accredited institution in the academic discipline or related area.
- c. Evidence of professional integrity.

2. Instructor

- a. Demonstrated ability in teaching and student development.
- b. Master's degree from an accredited institution in the academic discipline or related area.
- c. Evidence of professional integrity.

3. Senior Instructor

- a. Documented evidence of high quality teaching and contribution to student development with a minimum of six (6) years as an instructor/lecturer.
- b. Master's degree from an accredited institution in the academic discipline or related area.
- c. Evidence of professional integrity.

4. Master Instructor

- a. Documented evidence of teaching excellence; education or commensurate experience; and superior contribution to student development. This rank is not a reward for long service; rather it is recognition of superior teaching and contributions to student development. Must have a minimum of four (4) years of experience at the senior instructor rank or ten (10) years of experience as an instructor/lecturer.
- b. Master's degree from an accredited institution in the discipline or related area. It is desirable that the master instructor has an earned doctorate or terminal degree in an appropriate discipline or equivalent professional experience.
- c. Evidence of professional integrity.

Middle Tennessee State University
College of Behavioral and Health Sciences

Policies and Procedures for Coordinator-Track Promotion

1. Instructor Coordinator
 - a. Entry rank for the instructor coordinator.
 - b. Master's degree from an accredited institution in the academic discipline or related area.
 - c. Evidence of professional integrity.
2. Senior Instructor Coordinator
 - a. Demonstrated ability in teaching and student development.
 - b. Master's degree from an accredited institution in the academic discipline or related area.
 - c. Six years of full-time collegiate experience in the academic discipline.
 - d. Evidence of professional integrity.
3. Master Instructor Coordinator
 - a. Documented evidence of high quality teaching and contribution to student development with a minimum of six (6) years as an instructor/lecturer.
 - b. Master's degree from an accredited institution in the academic discipline or related area.
 - c. Four years of full-time collegiate experience in the academic discipline as a senior instructor coordinator or ten (10) years as an instructor/lecturer.
 - d. Evidence of professional integrity.